


# Human Resource Management System



ಮಾನವ ಸಂಪನ್ಮೂಲ ನಿರ್ವಹಣಾ ವ್ಯವಸ್ಥೆ

Kannada English X

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# Human Resource Management System



ಮಾನವ ಸಂಪನ್ಮೂಲ ನಿರ್ವಹಣಾ ವ್ಯವಸ್ಥೆ



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- Human Resource Management system (HRMS) is an integrated system to capture the Service particulars of an employee from day one of the service till the end of the service. Depending on the service information, generate the monthly salary bill of employees by the concerned Drawing and Disbursing Officer(DDOs).
- It is a web based application; DDOs can access the application through internet to update service particulars and generate monthly salary bills.
- The Government of Karnataka has started implementing HRMS during March 2005 with the World Bank Assistance. Project was implemented in phased manner starting from January 2007, covering few districts at each phase. Complete HRMS was rolled out during February 2008. The HRMS helps in to create an exhaustive and accurate database of Government employees for effective administration and improving productivity and efficiency.
- There are about 21,000+ Drawing and Disbursing Officers in the State who are responsible for the generating the pay bill of around 5,50,000+ employees scattered in 30 districts of the State. These DDOs will generate the salary bills and submit to the concerned treasury every month. There are about 214 Treasury in the State.
- The Project is helping the DDOs to generate the pay bill electronically. Easy implementation of any of the Government policy related to salary or service because of the centralized system. The system will help the management in getting various MIS reports in decision making viz. the list of employees getting the annual increments in any given month, number of employees retiring in any month of the year, budget planning and controlling etc. The project is having various module like: Employee basic details, Annual Property returns, Qualification details, Nominee details, Leave details, annual performance, Family and dependent details, Employee service details, Award details, Home town details, Departmental Exams, Training details etc.
- System also helps to generate arrears bills due for an employee.(viz. DA, Increment, Promotion etc. automatically)

**Advantage**

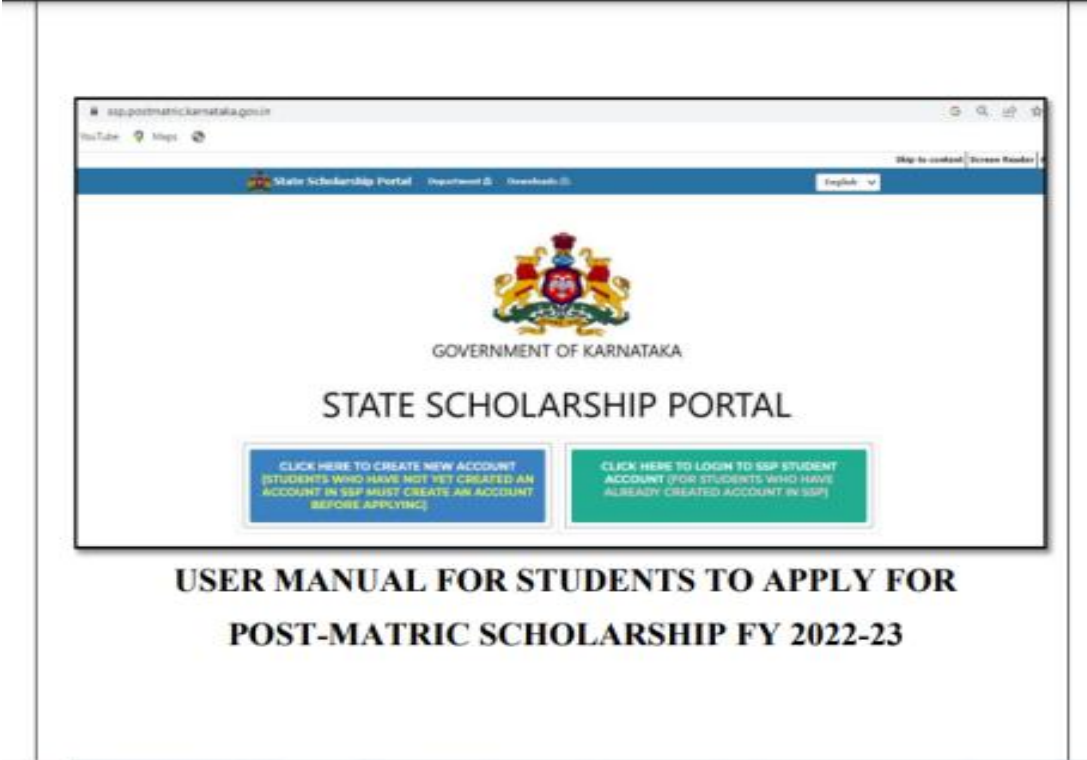
- Single unified, consistent database of all categories viz( State, All India Service, UGC, AICTE, and Judicial) of employees .
- Implementation of service rules has become uniform throughout the State.
- More accountability and transparency.
- Pension settlement becomes very easy (System can generate pension papers).
- Saves lot time for Govt. in getting any employee information for decision making.



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Site best viewed in Microsoft Internet Explorer 6.0+ in 1024x768 resolution.

HRMS 2.0 Directorate, Finance Department, Government Of Karnataka .  
(ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಆರ್ಥಿಕ ವಿಭಾಗದ ನಿರ್ವಹಣಾ ವ್ಯವಸ್ಥೆ)



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College Admin (NTSS Shree Shankar Arts and Commerce College Hubli - sollapur Road, Navalgund - 582208)

College Admin (NTSS Shree Shankar Arts and Commerce College Hubli - sollapur Road, Navalgund - 582208)

College Admin Details: Please Complete the following Steps in Sequence

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- Step 3: Setup Fees
- Step 4: Details For Online Payment Account
- Step 5: Admission Document Verification-Student Invite
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**National Institutional Ranking Framework**  
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**OVERALL (IR-O-C-35596)**

**Institute Name: NTSS Shree Shankar Arts & Commerce College Navalgund.**

**NOTE: In case of newly added disciplines, You may use new login credentials which was sent to Institute HOD**

The screenshot displays the official website of the National Institutional Ranking Framework (NIRF). The page layout includes a header with the Government of India emblem and the NIRF logo. A navigation menu is located below the header, containing links for Home, About NIRF, Parameters, Documents, Ranking, Notification/Advt, FAQs, and Contact. The main content area features a large banner with the text 'National Institutional Ranking Framework (NIRF)' and an image of hands holding a tablet. Below the banner, a prominent message states 'India Rankings 2025: Registrations are open now'. A section titled 'About NIRF' provides information about the framework's launch and purpose. The browser's address bar and taskbar are also visible, showing the current page and open files.



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No. of Universities 1168	No. of Colleges 45473	No. of Stand-alone Institutions 12002	No. of Students 4.33 Crore	No. of Teachers 15.98 Lakh
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#### LATEST NEWS

Registration of Institution on AISHE portal for 2023-24 & 2024-25 are open

### Welcome to AISHE

To portray the status of higher education in the country, Ministry of Education has endeavoured to conduct an annual web-based All India Survey on Higher Education (AISHE) since 2010-11. The survey covers all the Institutions in the country engaged in imparting of higher education. Data is being collected on several parameters such as teachers, student enrolment, programmes, examination results, education finance, infrastructure.

Indicators of educational development such as Institution Density, Gross Enrolment Ratio, Pupil-teacher ratio, Gender Parity Index, Per Student Expenditure will also be calculated from the data collected through AISHE. These are useful in making informed policy decisions and research for development of education sector.

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