

Re-Accredited with "B" Grade by NAAC N. T. S. Samiti's Shri Shankar Arts & Commerce College, Navalgund-582208 Dist :Dharwad State : Karnataka

Notice - I Meeting

Internal Quality Assurance Cell 2023-24

Ref.:SSACC/IQAC/2023-24

07/10/2023

It is hereby notified to all theIQAC members that a meeting of the IQAC will be held on 10/10/2023on Tuesday at 2pm in the staffroom to discuss the following agenda. All staff members are requested to attend the meeting on time.

Agenda of the meeting:

- 1. To read and confirm the minutes of the last meeting.
- 2. To discuss about the preparation of AQAR for the year2022-23.
- 3. To discuss about annual planning for the academic year2023-24.
- 4. Other activities information.

IQAC Co-ordinator IQAC, COORDINATOR Shri Shankar Arts & Commerce College, NAVALGUND-582 208. DIST: DHARWAD



Principal/Chairman IQAC Principal, NTSS's Shri Shonkor Firts & Commerce College, Novolgund,

Proceedings of the IQAC meeting:

The meeting for the members of IQAC was convened on Tuesday 10th Oct 2023 at 2pm in the staffroom the following members were present in the meeting.

1. The minutes of the last meeting held on 20/04/2023were read and confirmed.

2.It was resolved that the committee reviewed the progress of the Accredit ion Progress and expressed their opinion that the progress is satisfactory. The committee also suggested completing the criterion wise input with data and documents to be uploaded within the stipulated time.

3. Dr.G.S.Chinagi placed the calendar of events for the academic year 23-24.It is discussed among the staff and given their suggestions for some changes. It is accepted and approved by all the members of the meeting.

4. With the permission of chair, discussed about the celebration of various activities, programmes, competitions, organizing certificates courses, NSS Annual camp,NCC Camps, Rangers Camp etc.

The meeting was concluded with vote of thanks by the IQAC coordinator.

The following members are informed to attend the same

1) Chairperson	: Dr. S.V. Badiger, Principal
2) Co-ordinator	: Dr. S.M. Tubachi, HOD, Department of Socioløgy
3) Co-Coordinator	: Dr. G.S. Chinagi, Department of Economics
4) Members – Faculty	: Dr. P.G. Koppad, HOD, Economics
	: Dr. A.G. Jakkanagoudra, Director, Physical Education April
	: Dr. R. P. Chavan, HOD, English
	: Dr. M. N. Harogeri, HOD, Kannada 🗸 🖓
	: Dr. R. M. Sarvade, HOD, Statistics
	: Dr. R.S. Hiremath, Librarian
	: Dr. B. K. Bankapur, HOD, Commerce

Jasto Lang 5) Member from Management : Dr. B. C. Pujar, Chairman, NTS Samiti, Navalgund

6) Member from Administration

7) Students Representatives

8) Alumni Member

9) Member from Entrepreneur

10) Local Member

: Shri. M. V. Holeyannavar, FDA

: Shri. Mahesh.Kurtkoti, Office Staff

: Mr. Makbul and Miss.Ashwini, Arts Section

: Mr. Madhuling&Miss.Sairabanu, Comm Section Sauluhi

: Shri. S. K. Dotikal, Rtd. Grade I Principal

: Shri. R. N. Dharwad

: Shri. G. S. Palled, Rtd. Principal

IQAC Co-ordinator IQAC, COORDINATOR Shri Shankar Arts & Commerce College, NAVALGUND-582 208. DIST: DHARWAD

Principal/Chairman IQAC Principal, VTSS's Shri Shankar Arts & Commerce College, Navalaund.



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Dist :Dharwad

State : Karnataka

Notice - II Meeting

Internal Quality Assurance Cell 2023-24

Ref:SSACC/IQAC/2023-24

20/01/2024

This is to inform all the members of Internal Quality Assurance Cell that the second meeting of IQAC is scheduled on 22nd January 2024on Mondayin the staff room 11.30 am. Kindly make it convenient to attend the meeting.

Agenda of the meeting:

- 1. To confirm the minutes of previous meeting.
- 2. To review the progress of the AQAR/NAAC work
- 3. To review the performance of the committee.
- 4. Toorganize the certificate courses.
- 5. Any other subjects by the chair.

IQAC Coordinator IQAC, COORDINATOR Shri Shankar Arts & Commerce College, NAVALGUND-582 208. DIST: DHARWAD



Principal/Chairman IQAC Principal. NTSS's Shri Shankar Arts & Commerce College, Navalgund.

Internal Quality Assurance Cell - II Meeting

The second meeting of the Internal Quality Assurance Cell was held on 22/01/2024 in the staff room .Following members were present.The meeting was presided over by Dr.S .V. Badiger Principal and Chairman of IQAC. Meeting commenced with welcome address by the IQAC Co-Ordinator and discussions were held on matters as per the agenda.

Following Resolutions were made:

1. To confirm the minutes of the previous meeting held on 22/01/2024 were read over and confirmed.

2. The IQAC has revived the progress of the NACC work and directed all the conveners to up-to-date all the documents.

3. The IQAC has revived the performance of the committee and directed to the co-coordinators of the various committee to conduct more programs in the forthcoming even sem students

4. To organize the certificate course. The IQAC suggested to the HODs to organize more and more certificate courses to gain more knowledge about other subjects.

The meeting was concluded with vote of thanks by the IQAC coordinator.

The following members are informed to attend the same

1) Chairperson	: Dr. S.V. Badiger, Principal
2) Co-ordinator	: Dr. S.M. Tubachi, HOD, Department of Sociology
3) Co-Coordinator	: Dr. G.S. Chinagi, Department of Economics
4) Members – Faculty	: Dr. P.G. Koppad, HOD, Economics
	: Dr. A.G. Jakkanagoudra, Director, Physical Education
	: Dr. R. P. Chavan, HOD, English
	: Dr. M. N. Harogeri, HOD, Kannada
	: Dr. R. M. Sarvade, HOD, Statistics
	: Dr. R.S. Hiremath, Librarian
	: Dr. B. K. Bankapur, HOD, Commerce

5) Member from Management

6) Member from Administration

7) Students Representatives

8) Alumni Member

9) Member from Entrepreneur

10) Local Member

- : Dr. B. C. Pujar, Chairman, NTS Samiti, Navalgund With
 : Shri. M. V. Holeyannavar, FDA
 : Shri. Mahesh.Kurtkoti, Office Staff Notbk
 : Mr. Makbul and Miss.Ashwini, Arts Section Net
 : Mr. Madhuling&Miss.Sairabanu, Comm Section With
 : Shri. S. K. Dotikal, Rtd. Grade I Principal
 : Shri. R. N. Dharwad
 - : Shri. G. S. Palled, Rtd. Principal

IQAC Co-ordinator

IQAC, COORDINATOR Shri Shankar Arts & Commerce College, NAVALGUND-582 208. DIST: DHARWAD



Shri Shankar Arts & Commerce College, Navalgund-582208

Dist :Dharwad

State : Karnataka

Notice - III Meeting

Internal Quality Assurance Cell 2023-24

Ref:SSACC/IQAC/2023-24

12/04/2024

Ameeting of the members of IQAC is convened on 15/04/2024 on Monday at 2 pm in the staffroom. Kindly make convenient and attend the meeting without fail.

Agenda of the meeting:

1. Review the undertaken minutes by IQAC in the previous semester.

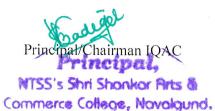
- 2. Submission of AQAR for the year 2023-2024.
- 3.Toconduct of workshops, seminars, industrial visits, field study visits, certificate courses etc.
- 4. Organization of FDP Programme.
- 5. To review the activities of the Institution.
- 6. To review the various infrastructure developmental work.
- 7. Any other matters with the permission of chair.

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IQAC Coordinator

IQAC, COORDINATOR Shri Shankar Arts & Commerce College, NAVALGUND-582 208. DIST: DHARWAD





The meeting of the members of IQAC was convened on Monday15th April2024 at 2 pm in the staffroom. The following members were present in the meeting.

Proceedings of the IQAC Meeting:

1. The minutes of the last meeting held on 15^{th} April 2024were read and confirmed.

2. According to the agenda 2023-2024 AQARReport was submitted on 27/04/2024.

3. It was resolved that all the departments and committee have finalized the action plan for the year 23-24 after through discussion.

The meeting was conducted with vote of thanks by IQAC Coordinator.

The following members are informed to attend the same

1) Chairmannan	
1) Chairperson	: Dr. S.V. Badiger, Principal
2) Co-ordinator	: Dr. S.M. Tubachi, HOD, Department of Sociology
3) Co-Coordinator	: Dr. G.S. Chinagi, Department of Economics
4) Members – Faculty	: Dr. P.G. Koppad, HOD, Economics
	: Dr. A.G. Jakkanagoudra, Director, Physical Education
	: Dr. R. P. Chavan. HOD, English
	: Dr. M. N. Harogeri, HOD, Kannada MOJ
	: Dr. R. M. Sarvade, HOD, Statistics
	: Dr. R.S. Hiremath, Librarian
	: Dr. B. K. Bankapur, HOD, Commerce
5) Member from Management	: Dr. B. C. Pujar, Chairman, NTS Samiti, Navalgund
6) Member from Administration	: Shri. M. V. Holeyannavar, FDA
	: Shri. Mahesh.Kurtkoti, Office Staff

7) Students Representatives

8) Alumni Member

9) Member from Entrepreneur

10) Local Member

: Mr. Makbul and Miss.Ashwini, Arts Section

: Mr. Madhuling&Miss.Sairabanu, Comm Section

: Shri. S. K. Dotikal, Rtd. Grade I Principal

: Shri. R. N. Dharwad

: Shri. G. S. Palled, Rtd. Principal

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IQAC Co-ordinator IQAC, COORDINATOR Shri Shankar Arts & Commerce College, NAVALGUND-582 208. DIST: DHARWAD

Ka. hairman IQAC Princ ai, Shri Shonkor Arts & TSS's merce College, Novalgund.



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Notice - IV Meeting

Internal Quality Assurance Cell 2023-24

Ref:SSACC/IQAC/2023-24

28/06/2024

A meeting of the members of IQAC is convened in the staff room on Tuesday 02ndJuly2024 at 12 pm to discuss and decides the following matters.

Agenda of the meeting:

- 1. To read and confirm the minutes of the last meeting.
- 2. To conduct of Green activities, Environment audits.
- 3. To finalize the NEP I.A.Marks.
- 4. To Discussion on forthcoming NAAC visit and Preparation of SSR.
- 5. Anyother matters with the permission of chair.

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IQAC Coordinator IQAC, COORDINATOR Shri Shankar Arts & Commarce College, NAVALGUND-582 208. DIST: DHARWAD Principal/Chairman IQAC Principal, NTSS's Shri Shonkor Arts & Ommerce College, Novolgund.

Internal Quality Assurance Cell - IV Meeting

The fourth meeting of the IQAC was held on Tuesday 02/07/2024 in the staffroom. The meeting was presided by Dr.S.V.Badiger Principal and chairman of IQAC. Meeting commenced welcome address by the IQAC Co-Coordinator and discussion were held on matters as per agenda.

Following Resolutions were made:

1. To confirm the minutes of the previous meeting held on 02/07/2024 were read over and confirmed

2.It was resolved to plantation, green activities and Environment Audits.

3.It was resolved to finalize the NEP IA marks. It was resolved to allot the internal marks as per the guidelines of the University.

4. All the criterion chairman and department have asked to speedup preparatory work for SSR. The arrangement of data for submission has started by systemic approach individual naming of folder and files.

The meeting was conducted with vote of thanks by IQAC Coordinator.

The following members are informed to attend the same

1) Chairperson	: Dr. S.V. Badiger, Principal
2) Co-ordinator	: Dr. S.M. Tubachi, HOD, Department of Sociology
3) Co-Coordinator	: Dr. G.S. Chinagi, Department of Economics
4) Members – Faculty	: Dr. P.G. Koppad, HOD, Economics
	: Dr. A.G. Jakkanagoudra, Director, Physical Education
	: Dr. R. P. Chavan. HOD, English
	: Dr. M. N. Harogeri, HOD, Kannada HOJ
	: Dr. R. M. Sarvade, HOD, Statistics
	: Dr. R.S. Hiremath, Librarian
	: Dr. B. K. Bankapur, HOD, Commerce

5) Member from Management

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- Dr. B. C. Pujar, Chairman, NTS Samiti, Navalgund Mathematical Shri. M. V. Holeyannavar, FDA
 Shri. Mahesh.Kurtkoti, Office Staff NMAK
 Mr. Makbul and Miss.Ashwini, Arts Section of the section for t
- : Shri. G. S. Palled, Rtd. Principal

IQAC Co-ordinator IQAC, COORDINATOR Shri Shankar Arts & Commerce College, NAVALGUND-582 208. DIST: DHARWAD



Principal Chairman IQAC Principal, NTSS's Shri Shonkor Firts & Commerce College, Novolgund.



INSTITUTIONAL ASSESSMENT AND ACCREDITATION (Effective from July 2017)

Accreditation - (Cycle - 3)

PEER TEAM REPORT ON

INSTITUTIONAL ACCREDITATION OF NTSS's SHRI SHANKAR ARTS AND COMMERCE COLLEGE NAVALGUND C-35596

NAVALGUND DISTRICT DHARWAD Karnataka 582208

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL An Autonomous Institution of the University Grants Commission P.O. Box No. 1075, Nagarbhavi, Bengaluru - 560 072, INDIA

Section I:GENERAL INFORMATION

1.Name & Address of the	NTSS's SHRI SHANKAR ARTS	AND COMMERCE COLLEGE
institution:	NAVALGUND	
	NAVALGUND DISTRICT DHA	ARWAD
	Karnataka	
	582208	
2. Year of Establishment	1970	
3.Current Academic Activities at		
the Institution(Numbers):		
Faculties/Schools:	2	
Departments/Centres:	7	****
Programmes/Course offered:	2	
Permanent Faculty Members:	8	
Permanent Support Staff:	11	
Students:	366	
4. Three major features in the	1. Rural based co-education a	aided college
institutional Context	2. Conducive Academic climate	
(Asperceived by the Peer Team):	3. Support from the Government of Karnataka local bodies and patents	
5.Dates of visit of the Peer Team	From : 22-08-2019	
(A detailed visit schedule may be included as Annexure):	To: 23-08-2019	
6.Composition of Peer Team		
which undertook the on site visit:		
	Name	Designation & Organisation Name
Chairperson	DR. C D SINGH	FormerVice Chancellor
Member Co-ordinator:	DR. VIJAYA DESHMUKH	Director, National Institute of Fashion Technology
Member:	DR. MYTHILI SRINIVASAN	FormerPrincipal,SRI AKILANDESWARI WOMENS COLLEGE WANDIWASH TV MALAI DISTRICT
NAAC Co - ordinator:	Dr. Vishnu Mahesh K R	

Section II:CRITERION WISE ANALYSIS

Observations (Strengths and/or Weaknesses) on each qualitative metrices of the key Indicator under the respective criterion(This will be a qualitative analysis of descriptive nature aimed at critical analysis presenting strength and weakness of HEI under each criteria)

Criterio	n1 - Curricular Aspects (Key Indicator and Qualitative Metrices(QlM) in Criterion1)
1.1	Curricular Planning and Implementation
1.1.1 QIM	The institution ensures effective curriculum delivery through a well planned and documented process
1.2	Academic Flexibility
1.3	Curriculum Enrichment
1.3.1	Institution integrates cross- cutting issues relevant to Gender, Environment and Sustainability,
QIM	Human Values and Professional Ethics into the Curriculum

Qualitative analysis of Criterion 1

- The college, affiliated to Karnataka University, Dharward adopts curriculum designed by the University.
- Detailed course schedule and teaching plan are prepared at the beginning of each semester by each faculty member for effective curriculum delivery. At the end of the each semester, it is verified by the principal along with examination cell.
- The college is offering 2 UG courses, 2 certificate courses and 3 value added courses.
- The college has Academic Staff Council inclusive of all Heads of Departments to ensure effective implementation of the curriculum. The work load of guest faculty is systematically divided to have optimum use of available human resources. Each department develops learning objectives, which include Programme Outcome, Programme Specific Outcome and Course Outcome.
- The Academic Staff Council ensures the strict implementation of academic calendar, as stipulated by the syllabi, even by arranging special classes in the event of loss of regular working days.
- Practical and Empirical field based projects are given to the students of department of commerce and sociology. The students of department of 'Political Science' are encouraged to undertake survey work. Being an affiliated aided college, it has limitation to integrate cross-cutting issues like gender, environment, human values and professional ethics in the curriculum. A paper on 'Indian Constitution and Human Rights' is made mandatory for both B.A and B.Com to provide basic knowledge about Indian constitution and thereby enable the students to acquire social responsibility. The college ensures that the curriculum designed by the university is effectively delivered.

Criterio	n2 - Teaching-learning and Evaluation (Key Indicator and Qualitative Metrices(QIM) in Criterion2)
2.1	Student Enrollment and Profile
2.2	Catering to Student Diversity
2.2.1 QIM	The institution assesses the learning levels of the students, after admission and organises special programs for advanced learners and slow learners
2.3	Teaching- Learning Process
2.3.1	Student centric methods, such as experiential learning, participative learning and problem solving
QIM	methodologies are used for enhancing learning experiences
2.3.4 QIM	Innovation and creativity in teaching-learning
2.4	Teacher Profile and Quality
2.5	Evaluation Process and Reforms
2.5.1 QIM	Reforms in Continuous Internal Evaluation(CIE) system at the institutional level
2.5.2 QIM	Mechanism of internal assessment is transparent and robust in terms of frequency and variety
2.5.3 QIM	Mechanism to deal with examination related grievances is transparent, time-bound and efficient
2.5.4 QIM	The institution adheres to the academic calendar for the conduct of CIE
2.6	Student Performance and Learning Outcomes
2.6.1	Program outcomes, program specific outcomes and course outcomes for all programs offered by
QlM	the Institution are stated and displayed on website and communicated to teachers and students
2.6.2 QIM	Attainment of program outcomes, program specific outcomes and course outcomes are evaluated by the institution
2.7	Student Satisfaction Survey

Qualitative analysis of Criterion 2

- The institution has taken number of steps to enhance the overall performance of the students. Orientation programme is conducted to fresher after admission in order to highlight vision, mission and objectives of the institution. Bridge course is conducted for non-commerce and non-computer students in order to support them to feel comfort in the respective subject.
- The members of IQAC used to highlight the system of examination and evaluation, continuous assignment test, composition of internal marks, assignment, attendance and types of scholarships available both from the government of Karnataka and from the college management in order to inculcate ease and confidence in the minds of first year students.
- Learning levels are identified after the first continuous assessment test. Students are bifurcated into advanced learners and slow learners. The advanced learners are advised to refer more reference books apart from text books, using e-resources available in the library.
- The English language lab and computer lab provide practical exposures. There are 31 computers in the computer lab.
- Incentives in the form of cash prize are given to toppers.
- There is an exclusive women's hostel inside the campus.
- The college maintains complete transparency in internal assessment with full intimation to the students. At the college level, grievance of internal assessment is redressed by the examination cell as per the stipulated norms. Grievances regarding university examinations are redressed in a time bound manner. Students actively participate in sports activities, NCC, NSS and Scouts.

• All matters pertaining to the academic matters are displayed in the college website to ensure an effective teaching learning system.

Criterio	n3 - Research, Innovations and Extension (Key Indicator and Qualitative Metrices(QIM) in
Criterio	n3)
3.1	Resource Mobilization for Research
3.2	Innovation Ecosystem
3.2.1 QIM	Institution has created an ecosystem for innovations including incubation centre and other initiatives for creation and transfer of knowledge
3.3	Research Publications and Awards
3.4	Extension Activities
3.4.1 QIM	Extension activities in the neighbourhood community in terms of impact and sensitising students to social issues and holistic development during the last five years
3.5	Collaboration

Qualitative analysis of Criterion 3

3.2.1 Innovation and eco-system

- The institution is offering two main courses namely B.A, Arts and B.Com. Majority of the students have BPL status. Department of Commerce is providing practical skills through the conduct of two hours Practical Tally ERP. In B.A., Arts, there is a compulsory paper namely 'Computer Application' in IV semester and only theory aspects is considered. Skill based training was conducted in association with Deshpande Foundation, Hubli, Logic Computers, Hubli and Smart Solutions, Navalgund.
- The involvement of students in extension activities are excellent. The College has NSS, NCC, YRC, Scouts and Guides. Through NCC, students are able to participate in Republic Day Camp, Army attached Camp, Trekking Camp. The role of college NSS in the development of society is commendable. NSS volunteers participate regularly in personality development programme, Pond cleaning, Construction of Roads, Construction of Playground, Healthcare activities, Shramadan activities and Voluntary Blood Donation Camp. NSS volunteers have bagged number of prizes and certificates from government of Karnataka. The role of Scouts and Guides of this college in building human values is also good. The Scouts of this college has received recognition certificate from government of Karnataka. The contribution of Youth Red Cross to the upliftment of downtrodden society is also good.

Criterion4 - Infrastructure and Learning Resources (Key Indicator and Qualitative Metrices(QIM) in Criterion4)

CILIEIIO	14)
4.1	Physical Facilities
4.1.1 QIM	The institution has adequate facilities for teaching- learning. viz., classrooms, laboratories, computing equipment, etc.
4.1.2 QIM	The institution has adequate facilities for sports, games (indoor, outdoor),gymnasium, yoga centre etc., and cultural activities
4.2	Library as a Learning Resource
4.2.1 QIM	Library is automated using Integrated Library Management System (ILMS)
4.2.2 QIM	Collection of rare books, manuscripts, special reports or any other knowledge resources for library enrichment
4.3	IT Infrastructure
4.3.1 QIM	Institution frequently updates its IT facilities including Wi-Fi
4.4	Maintenance of Campus Infrastructure
4.4.2 QIM	There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Qualitative analysis of Criterion 4

Infrastructure and Learning Resources

- The college has a campus area of 39.07 acres with built-up area of 10,562 Sq. Mts. There are 10 class rooms, each having 80 seating capacity. 6 rooms are with green board facilities and 4 rooms with white board, 1 seminar hall and one auditorium with smart board. Separate room is available for NCC, NSS, YRC, Scouts, Sports, Internal Quality Assurance Cell, Ladies Common Room, Network Resource Centre and Staff room. There is a central system of water supply. The existence of heavy duty generator ensures continuous flow of power inside of the campus. CCTV Camera is fixed not only in all class rooms but also in important place of the campus. There are 31 computers in computer lab with two laptops. Based on the syllabus, the necessary software are installed in computers. Wi-fi facilities are available in the campus. The library has broad-band connectivity. The College has Computer Lab, Language Lab. There is a separate ladies hostel with 75 capacity.
- The college has an extensive playground for games like volley ball, football, Kho-Kho, Kabadi.
- A Gym with 12 multi-stations is available inside the campus to make the students physically fit.
- The college offers 'Spoken English and Communication skill' programme in order to enhance the quality of the students.

Criterio	n5 - Student Support and Progression (Key Indicator and Qualitative Metrices(QlM) in Criterion5)
5.1	Student Support
5.2	Student Progression
5.3	Student Participation and Activities
5.3.2	Presence of an active Student Council & representation of students on academic & administrative
QlM	bodies/committees of the institution
5.4	Alumni Engagement
5.4.1	The Alumni Association/Chapters (registered and functional) contributes significantly to the
QlM	development of the institution through financial and non financial means during the last five years

Qualitative analysis of Criterion 5

Student support and progression

- The college has the representation of students in various bodies including IQAC. They share their ideas, interest and grievances with the principal and other senior staff members to find out appropriate solution and thereby to ensure conducive academic climate.
- The important committees are 'Planning Forum', 'Debate Union', 'Library Committee', 'Arts Association', 'Tourism Committee', 'Cultural Association', 'Sports Committee', 'IT Committee', 'Women Cell', 'Moral Education Committee', 'Anti-Raging Committee', 'Grievance Redressal Cell', 'Prevention of Sexual Harassment cell' and 'Alumni Association'. These committees help the management to run the college smoothly.
- The management has taken initiatives to get registration for Alumni Association during the year 2019. The Alumnae of this college contribute to cash prices to be distributed to the highest scorers in various disciplines. This endeavour is significant in catering to the development of the institution and student community through financial and non-financial programmes. Alumni also help to conduct 'Personality Development' and 'Career Guidance Programme'. They also distribute fruits to NCC cadets on Independence Day and Republic Day celebration. They also give valuable suggestion for the development of the college.

Criterion	5 - Governance, Leadership and Management (Key Indicator and Qualitative Metrices(QlM) in
6.1	Institutional Vision and Leadership
6.1.1 QIM	The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the institution
6.1.2 QIM	The institution practices decentralization and participative management
6.2	Strategy Development and Deployment
6.2.1 QIM	Perspective/Strategic plan and Deployment documents are available in the institution
6.2.2 QIM	Organizational structure of the institution including governing body, administrative setup, and functions of various bodies, service rules, procedures, recruitment, promotional policies as well as grievance redressal mechanism
6.2.4	Effectiveness of various bodies/cells/committees is evident through minutes of meetings and
QIM	implementation of their resolutions
6.3	Faculty Empowerment Strategies
6.3.1 QIM	The institution has effective welfare measures for teaching and non-teaching staff
6.3.5 QIM	Institution has Performance Appraisal System for teaching and non-teaching staff
6.4	Financial Management and Resource Mobilization
6.4.1 QIM	Institution conducts internal and external financial audits regularly
6.4.3 QIM	Institutional strategies for mobilisation of funds and the optimal utilisation of resources
6.5	Internal Quality Assurance System
6.5.1 QIM	Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes
6.5.2 QIM	The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms
6.5.5 QIM	Incremental improvements made during the preceding five years <i>(in case of first cycle)</i> Post accreditation quality initiatives <i>(second and subsequent cycles)</i>

Qualitative analysis of Criterion 6

- The organisational structure includes, President, Vice-President, Chairman, Secretary, Treasurer, Directors, Principal as Ex-officio member and vice principal.
- Service rules and procedures of the state government are in vogue.
- The management permits staff to pursue higher studies under FIP programme.
- Feedback is collected from students in a prescribed format.
- Fee collection and utilisation procedure are according to the norms of Government of Karnataka. The allocation of funds and auditing are the responsibilities of the Department of Collegiate Education, Karnataka.
- The college has a strategic plan to achieve the academic goals like conduct of National and State Level Workshops with funds from various agencies, establishment of centre for Entrepreneurial Development and visits to Industries.
- Financial resources of the college are from alumni, philanthropies and funding agencies like UGC. If

there is any deficiency in fund allocation, the balance amount is given by the management.

- The role of college IQAC in the development of quality education is satisfactory. They used to encourage staff members to participate in seminars, workshops, bringing publications in reputed journals and to apply for minor and major projects. This leads to creation of research climate inside the campus. IQAC also encourages sports and co-curricular activities.
- At the end of each semester, college IQAC collects each semester work-plan and work diaries to check whether the syllabus is covered for the respective semester or not.

Criterion	7 - Institutional Values and Best Practices (Key Indicator and Qualitative Metrices(QlM) in
Criterion	
7.1	Institutional Values and Social Responsibilities
7.1.2	
QlM	
	1. Institution shows gender sensitivity in providing facilities such as:
	1. Safety and Security
	2. Counselling
	3. Common Room
7.1.5	Waste Management steps including:
QIM	 Solid waste management
QIIVI	 Liquid waste management
	E-waste management
	- E-waste management
7.1.6	Rain water harvesting structures and utilization in the campus
QlM	
7.1.7	Green Practices
QIM	• Students, staff using
	a) Bicycles
	b) Public Transport
	c) Pedestrian friendly roads
	Plastic-free campus
	Paperless office
	Green landscaping with trees and plants
7.1.18	Institution organizes national festivals and birth / death anniversaries of the great Indian
QIM	personalities
7.1.19	The institution maintains complete transparency in its financial, academic, administrative and
QIM	auxiliary functions
7.2	Best Practices
7.2.1	Describe at least two institutional best practices (as per NAAC Format)
QIM	
7.3	Institutional Distinctiveness
7.3.1	Describe/Explain the performance of the institution in one area distinctive to its vision, priority
QIM	and thrust

Qualitative analysis of Criterion 7

Institutional values and best practices

• The college is safe and secure under CCTV surveillance (12 CCTV are fixed), with adequate common rooms and rest rooms. Women cell used to collect the requirements of women staff and students and they are addressed immediately. Girls are given priority in various college activities. There is a common room for women staff and girl students. Separate wash room is provided for girl students. The

college library has separate reading facility for girls and boys.

- The college has initiated necessary steps whereby plastic usage is prohibited inside the college. Dustbins are kept in all class rooms, garbage are collected and deposited into an empty pond to get natural compost and it is used in the college garden. Awareness programmes are conducted on 'Waste Management'.
- The NSS wing of this college, in association with forest department has planted 1500 saplings in and around the college campus.
- The college has conducted various functions of national importance like 150th birthday of Swamy Vivekananda, National Yuva Divas, Swachh Bharat Abiyan Programme, Mahatma Gandiji Jayanti, Lal Bhagadur Sasthiri Jayanti etc.
- The college performs all financial transactions only through bank. The office of the Joint Director, Collegiate Education, Karnataka also verifies the accounts. Accounting procedure is followed as per the norms of Karnataka University.

BEST PRACTICES

- The first best practice of the college is excellent NSS activities. The student volunteers have constructed 120 toilets in their adopted villages during the last five years to eradicate the habit of open defection. The NSS unit of this college bagged number of certificates and awards both from the Government of Karnataka and university of Karnataka for their commitment and dedication in NSS activities.
- The second best practice of the college is conduct of number of legal awareness programme. Awareness is created both to students and community on importance of driving license, role of antiragging committee, abolition of child labour system, right to get education, voting rights, labour laws etc. The college has established a separate legal cell consisting of 6 staff members and 10 NSS volunteers to undertake legal awareness programme activities.
- Due to remarkable contribution of college NSS unit and Scouts and Guides, institution got appreciation and recognition from the community.

Section III:OVERALL ANALYSIS based on Institutional strengths. Weaknesses, Opportunities & Challenges (SWOC) (up to 500 words)

Overall Analysis

Strength:

Strengths

The location of the college is in rural area which attracts more enrolment of rural boys and girls for higher education.

- 1. Supportive management.
- 2. The college caters to the needs of under privileged and economically weaker sections of the society.
- 3. The policies of Government of Karnataka are helpful to enhance the academic quality.
- 4. Extensive support from MP, MLC, MLA, local bodies, parents and alumni is commendable.

Weaknesses

- 1. Presence of more part-time teachers in the college leads to non-commitment of academic affairs.
- 2. The college has no PG courses and as a result, research climate is very poor.
- 3. Disinclination of staff members to get funding projects.
- 4. Due to non-performance of placement cell, placements are low.

Opportunities

- 1. To serve underprivileged and needy students.
- 2. College can introduce several Swyam linked online courses to enhance the academic quality of students.
- 3. The placement cell needs to be augmented to develop linkage with industries in formal way to improve the degree of placement.
- 4. The college can bring more number of MoUs to inculcate research climate.
- 5. The college should initiate PG courses and skill oriented courses and courses catering to local needs.

Challenges

- 1. Lack of competency in English language.
- 2. Lack of students' enrollment from neighbouring states.
- 3. Absence of research passion and enthusiasm.
- 4. Less number of innovative practices and absence of systemized documentation.

Section IV:Recommendations for Quality Enhancement of the Institution

(Please limit to **ten major ones** and use telegraphic language) (It is not necessary to indicate all the ten bullets)

- Need to introduce PG courses, Science courses, professional, vocational and skill oriented courses.
- Publication in indexed journals and ICT enabled teaching-learning methods should be enhanced
- Development of proper documentary evidences
- The college should take necessary strong efforts to Integrate Industry Interface in teaching-learning
- Need based courses on travel, tourism, heritage and event management can be included in B.A., curriculum to make the course more attractive.
- Innovative and adequate waste management practices should be adopted
- Need to establish of solar plant for energy preservation
- Should initiate Entrepreneurial Development programmes
- The alumni need to be strengthened to monitor the overall progress of the institution
- Need to strengthen the activities of placement cell

I have gone through the observations of the Peer Team as mentioned in this report

Signature of the Head of the Institution

Seal of the Institution

Sl.No	Name		Signature with date
1	DR. C D SINGH	Chairperson	
2	DR. VIJAYA DESHMUKH	Member Co-ordinator	*****
3	DR. MYTHILI SRINIVASAN	Member	**********
4	Dr. Vishnu Mahesh K R	NAAC Co - ordinator	***************************************

Place

Date

3rd Cycle NAAC Accreditation

CGPA: 2.32







Director

1st Cycle NAAC Accreditation

CGPA: 75.95



2nd Cycle NAAC Accreditation

