



Re-Accredited with "B" Grade by NAAC

N. T. S. Samiti's

SHRI SHANKAR ARTS & COMMERCE COLLEGE, NAVALGUND-582208

(Affiliated with Karnatak University, Dharwad)

Dist: Dharwad

State: Karnataka

**Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.**

**Data Analysis:**

The tables and diagrams (1-9) show gender classification of male and female strength of students and the total number of admissions to the college.

The Institution regularly organizes programs and activities for holistic development of girl's students and female teaching staff.

**Women Empowerment cell:** conducts empowering women by organizing various workshops, seminars, and training programs. The activities aim to improve the skills and confidence of women students, providing and assisting them for success in their educational and professional pursuits. The cell enthusiastically celebrates the achievements of women students, faculty, and inviting alumni girl's students and recognition their service to the society, felicitating and encouraging their further future

The Cell regularly conducts awareness campaigns on gender equality, women's rights, and issues pertinent to women's development.

The Cell Collaborating with external organizations, NGOs, and women centric groups, the Women Empowerment cell extends its reach beyond the campus. The cell Conducts workshops on legal rights and awareness is a key focus of the Girls students issues.

**Career Guidance counseling cell:** Enhances counseling and assisting services to speak to the individual and educational concerns of women students. The events are creating a safe and encouraging space. The cell makes sure that students have access to guidance and assistance when needed.

  
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NAVALGUND-582 208, DIST: DHARWAD




  
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Table 1: Gender wise details of total students in the college

SNO	Year	Total	Male	Female
1	2019-20	Total	307	68
2	2020-21	375	313	96
3	2021-22	409	432	96
4	2022-23	528	427	105
5	2023-24	532	466	128

**Anti-Sexual Harassment Cell:** assists and resolve the girl's students as counseling, and disciplinary action.

- The Institution is dedicated to provide equal power and opportunities for men and women for staff and students.
- The cell ensures that complaints related to gender issues will be dealt with in a sensitive, equitable, fair, timely and confidential manner.
- The cell conducts awareness program for woman and students related to gender issues by organizing lectures, counseling and self defense training.
- Institution provides the separate woman staff to understand and monitor their issues.
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**Anti-Ragging Cell:** The Institution conducts a regular meeting on gender ethics and equal opportunity is provided throughout the year all students without bias and discrimination'

The Institution sets policy to do the counseling in various levels including mentor mentee system, engaging woman staff etc.

#### Facilities for Women in the Campus:

Separate Hostel

- Recreation places
- Survey lines Camera
- Hostel Rooms
- Incinerators for Napkins Dispensing, *Smileli*
- Gymnasium
- Health Centre and Ambulance, **IQAC, COORDINATOR**  
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**NAVALGUND-657 435, DIST: DHARWAD**
- Counselling Room
- Sports facilities

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**Internal Complaints Committee:** To monitor and maintain a harmonious atmosphere among the girl's students. The Committee assists girl's students to pursue their work studies with dignity and reassurance and to implement anti sexual harassment policy.

**Promotion of Gender Equity Events: 2019-2024**

Sr.no.	Name of the activity	Organising unit/ agency/ collaborating agency	Name of the scheme	Year of the activity	Students participants
1	Awareness	NSS	Health & Hygiene	2019-20	40
2	Competition	Kannada	"Traditional Dress Competition	30/10/2021	50
3	Awareness	Woman cell	Legal Awareness programme	28-01-2021	60
4	Awareness	Woman cell	Covid 19 Awareness programmes Saptaha	27-10 -2020	40
5	Competition	Women cell	Mehandi Competition for Girl's Students	2022-23	20
6	Training	Woman cell	Self-defense training camp for Girls	2022-23	120
7	Competition	Woman cell	Rangoli Competition	21/11/2021	25
8	Celebration	Woman cell	International Women's day	8/03/2021	100
9	Camp	Woman cell	Health Check up Camp		75
10	Awareness	Woman cell	Gender Equality	10 /12/2022	55
11	Awareness	Woman cell	"Beti Bachavo Beti Padavo".	29/07/2022	50
12	Competition	Woman cell	Diwali Lighting Lamp competition"	10-11-2023	60
13	Awareness	Woman cell	"Personal Hygiene and Sanitation	27/07/ 2022	75
14	Dept of Sociology	Woman cell	Sociological Statistical Research "	8-01-2024	70
15	awareness	NSS	Anti-Corruption	31/10/2023	100

*Somlibeli*

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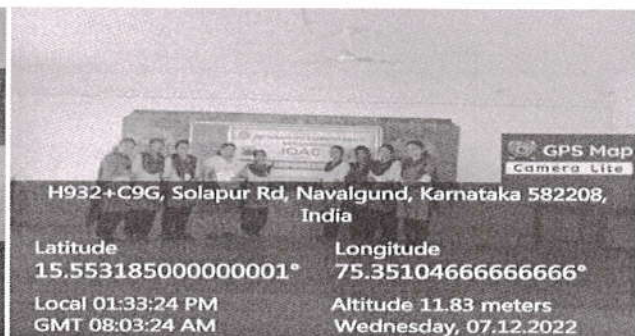
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			awareness programme		
16	Awareness	Dept of Sociology	World Suicide Prevention Day	11-09-2024	90
17	Training	Dept of Sociology	"Women Safety"	29-04-2024	80
18	Awareness	Woman cell	Anti- Ragging and Its Effects on Students"	13-08-2024	50
19	Training	Woman cell	Self Grooming and Beautification"	01-06-2024	50

*Measures initiated by the Institution for the promotion of gender equity during the year 2022-23*



Woman Empowerment cell conducted "Gender Equality" 10 /12/2022 Coordinator Dr S M Tubachi addressed the girl students "Programmes focuses on motivating the girl students to strive for gender equality in diverse fields with a motto of grooming them to lead a dignified life in society"




*Smt. Tubachi*  
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**Principal,**  
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Our college Woman Empowerment cell is established with the motto of “**Beti Bachavo Beti Padavo**” . on 29/07/2022 Woman Empowerment cell empower and organizes many programme for girl students and faculty, enhance their understanding of issues related to women and to make the college campus a safe place for girls and cell organizes different types of activities are Rangoli , competition, Desi Traditional Dress Competition and, desi food preparation etc

  
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## Personal Hygiene and Sanitation

Our college Woman Empowerment cell is organizes on 27/07/ 2022 Health Check-up Camp and awareness Program **"Personal Hygiene and Sanitation"** .The program was much successful and appreciated by staff members and students. The camp witnessed that more 100 girl's students are participated.



Scouts and Guides and Woman Empowerment cell was conducted on 05/06/2022 the awareness programme on **"Personal Hygiene, Plantation and Sanitation"** were conducted in the college campus premises and outdoor. In this awareness programme Girls students, Ranger, NSS volunteers and Staff members were attended.



*Smt. T. S. Shri*

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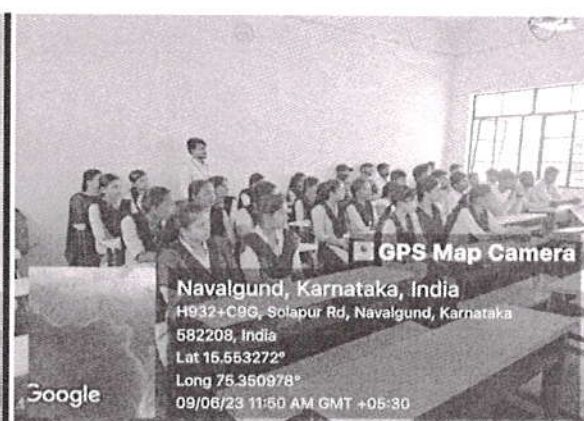


*S. S. Shri*  
Principal,

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Scouts and Guides involved the cleaning and tree plantation in the college premises. The aim of this program is to develop imagination and creativity of the students. Students involved cleaning and plantation in the campus, including classrooms, libraries, playgrounds, and lawns



*Smriti*

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## Rangoli Competition on 25/11/2021



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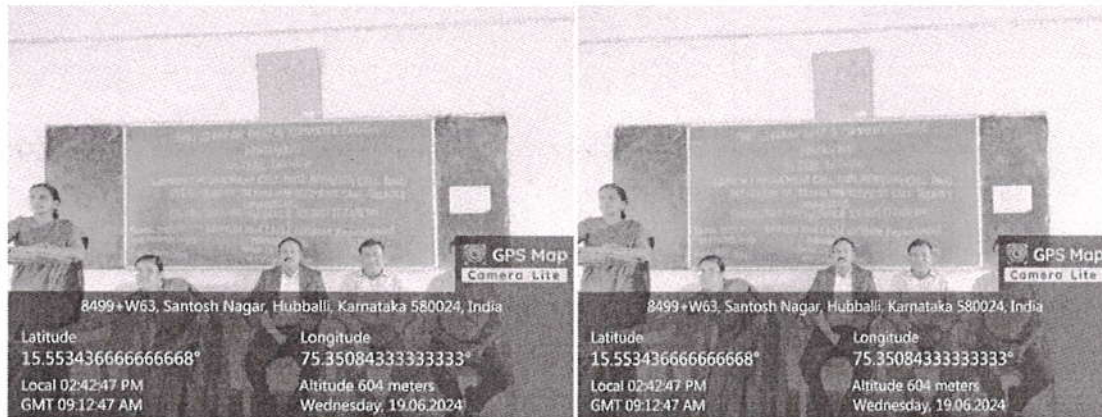




Anti-Ragging Cells organize “Gender Sensitization programs” on 19-06-2024

The main aims to promote equality and social sensitivity. To creates awareness on sexual harassment in the workplace. To promotes awareness on the gender equality and prevent harassment. The programme focuses on creating an inclusive, gender-diverse workplace with fair practices. The cell provides support to victims of gender-based harassment and discrimination.

Dr S M Tubachi addresse that Gender sensitization aims at sensitizing both staff and students about citizenship rights, demeanour at work place and prevention of sexual harassment.



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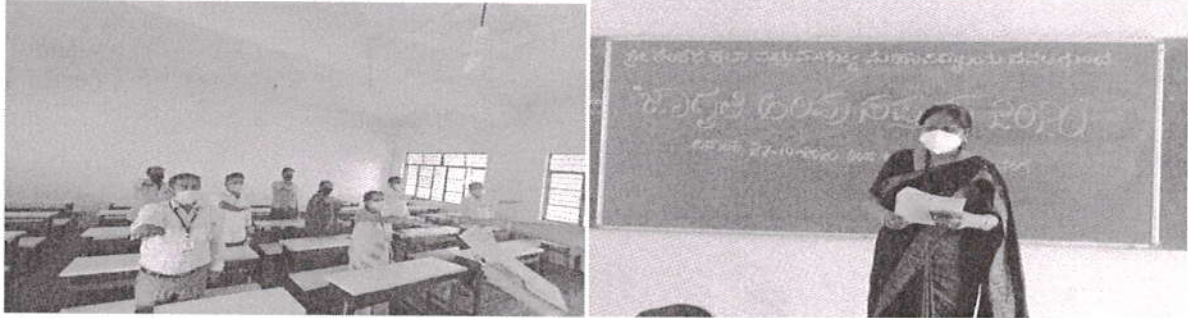
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*Principal,*

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## Covid 19 Awareness

### Covid 19 Awareness programmes Saptaha on 27-10 -2020

College conducted Covid 19 Awareness programmes in this events with social distance the students and staff of the college were participated in spreading awareness, volunteering to serve at-risk and infected people, mental health support and encouraging online training on the subject of COVID-19. The NSS and NCC cadets are involved health campaigns to spread awareness about 'COVID-19'



**International Women Day:** Women Cell was celebrated by spreading Awareness about Hygiene during Menstruation Period. The Students distributed Sanitary Pads in the slum areas.

The main purpose of this event to create awareness amongst the girl students and the programme also focuses with the target of reaching the parents and people in the community at large through the students for gender equality.

Principal Dr K P Bikkanavar addressed that women and men are equal beings, deserve the same respect, opportunities and are also equally responsible for building a better future.

*Smt. U. B. Kulkarni*  
IQAC, COORDINATOR  
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*Dr. K. P. Bikkanavar*  
Principal,  
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## Legal Awareness programme

Legal Awareness programme on 28-01-2021, College conducted "Legal awareness programs" on 28-01-2021 The programme highlights students learn about their legal rights and responsibilities, and how to access justice. The Main Objectives: To study and crates awareness about subject's as Child labor, child marriage, ragging, and female foeticide\*. To spread knowledge and awareness on the subject as Road safety and cleanliness, the role of the police, executive, and judiciary in addressing grievances.

To educates the college students the role of courts in achieving gender equality. To spreads the knowledge about the role of the District Legal Service Authority, Free Legal Aid, and Lok Adalats.



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*Dr*

Principal,  
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## Traditional Dress Competition”



Kannada Dept conducted “**Traditional Dress Competition**” on 30/10/2021, Desi traditional Dress Competition is a popular activity at College especially for the Girl’s students. Dr M N Horogeri addressed the students. The traditional dress for women is the Saree, which is draped around the body and worn with a blouse and petticoat. Boy’s students wear the Dhoti and Shirt, which is a long piece of cloth wrapped around the waist and legs, worn with a shirt.

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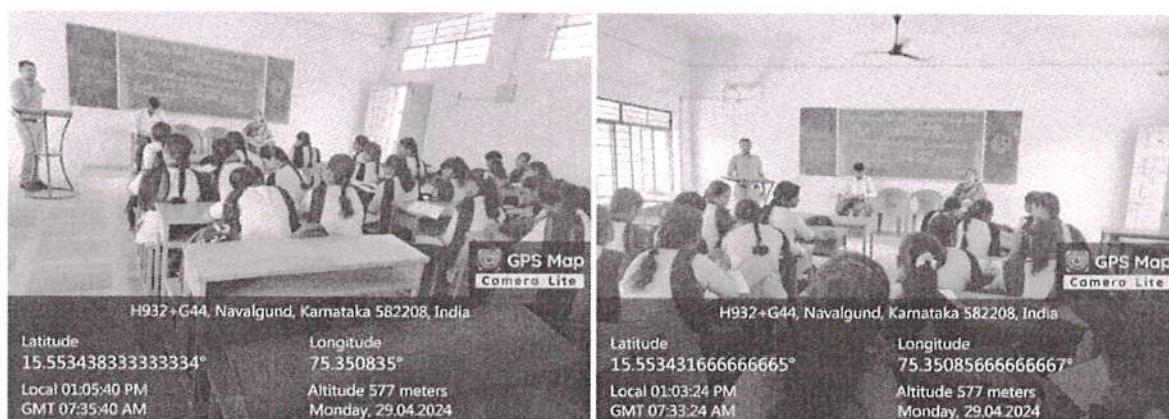
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## “Women Safety

Department of Sociology organized programme on “Woman Safety” on 30-05-2024. The programme focuses on women’s safety programs to raise awareness and ensure the safety and well-being of women on campus. The purpose of the event is to create a safe, secure and gender equitable environment among the girl students and crucial initiative aimed at ensuring the safety and well-being of girls students and female staff in public places.



Department of Sociology organized “Women Safety” on 29-04-2024 for college Girls’ student’s health issues that include personal hygiene, health assessments, and identifying health problems. The Objectives of the programme: The program raises awareness about menstrual hygiene among adolescent girls. The event highlights the health education, providing sanitary napkins, and ensuring access to water and toilets. The main aim is to create awareness on adopting hygienic practices amongst girl students. Resource Person Dr B L Patil addressed that menstrual hygiene practices, including how to use sanitary napkins, how to dispose of them, and precautions to take during menstruation etc.

*Smt. B. L. Patil*

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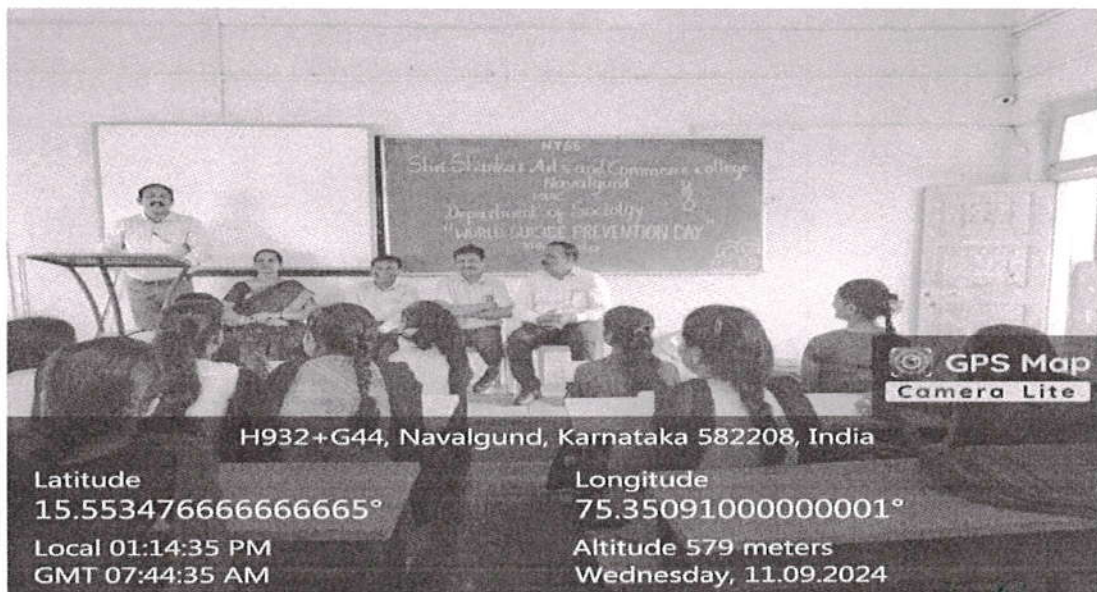
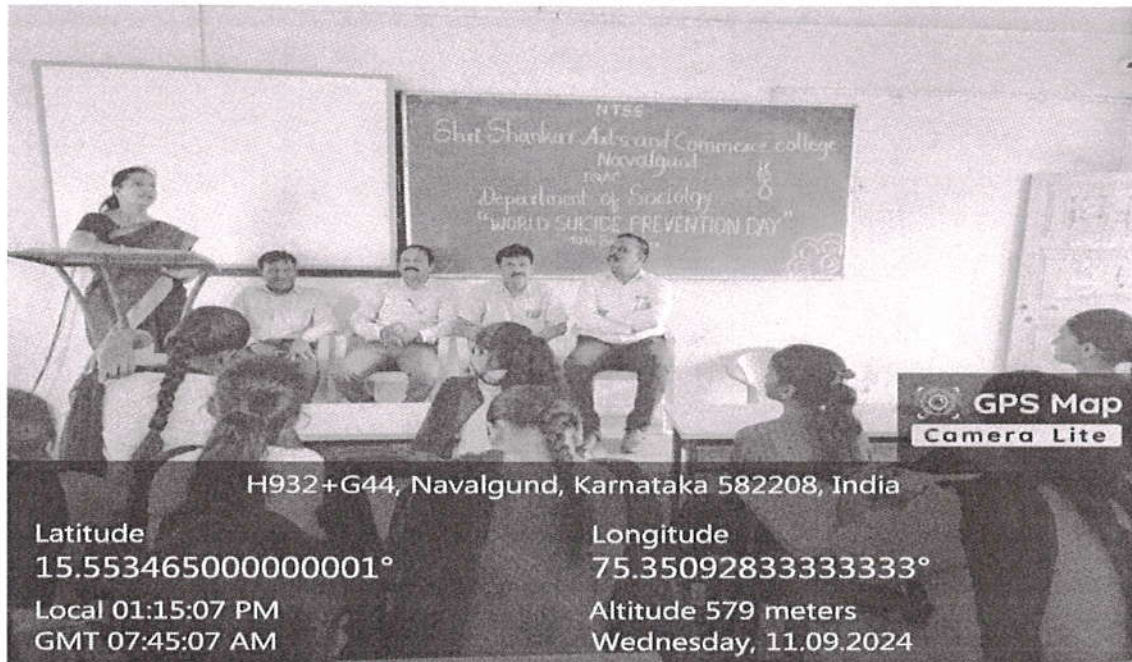


*Smt. B. L. Patil*  
Principal,

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## World Suicide Prevention Day

Department of Sociology organized "World Suicide Prevention Day" on 11-09-2024



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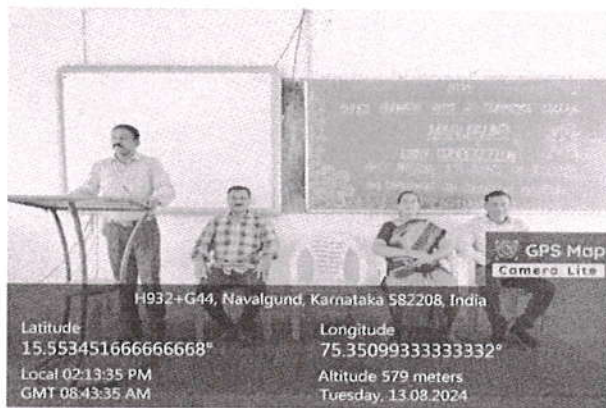
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Department of Sociology organized “World Suicide Prevention Day” on 11-09-2024

The Aims of the programme is to raises awareness and promoting prevention of suicide among students. Principal Dr S V Badiger addressed that the reasons, grounds and prevention tactics of suicide and He focused the rising suicide rates in Karnataka. It is highlights the reasons, penalty and the importance of community participation and support system in the prevention of suicides.

### Anti- Ragging and Its Effects on Students



The Institution organized “Anti- Ragging and Its Effects on Students” on 13-08-2024

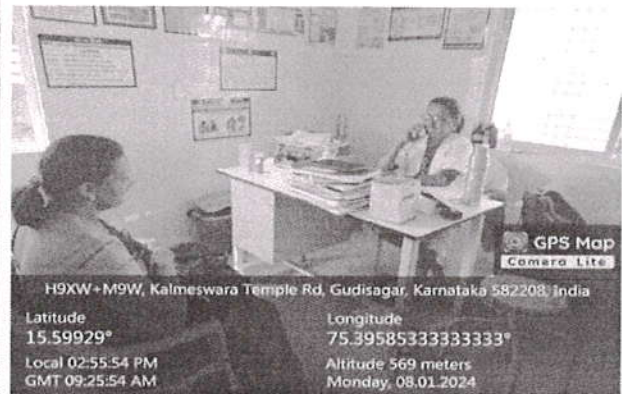
Institution is a responsible body planned to stop, tackle, and manage incidents of ragging on campus. Ragging is involved physical, psychological, abuse, harassment, or irritation of new students by the older students. Anti Ragging cell is essential in creating a safe and comprehensive educational atmospheres. The Resource Person Dr M N Horogeri addressed that Ragging is harsh mental penalty, approaching some victims to depression, anxiety and in the worst instances, suicide. The Purpose to educates and sensitize the college students about the harmful effects of ragging and to strengthen the institution’s obligation in maintaining a safe atmosphere for among the students.

*Smilebeli*

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*Su*  
Principal,  
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Department of Sociology organized "Primary Health Centre" on 8-01-2024

Doctors have given information about vaccinations against the following preventable diseases: diphtheria, polio, pertussis, measles, TB and tetanus.

Students visited Household of Gudisagar Village in Navalgund Taluka. Under the Guidance Anganwadi worker they interacted with disabilities in children and old aged parents problems

*Smriti*

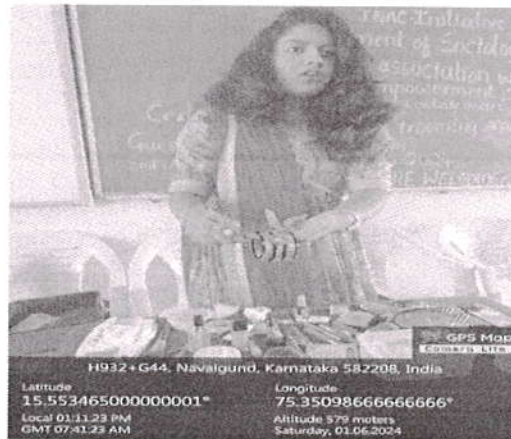
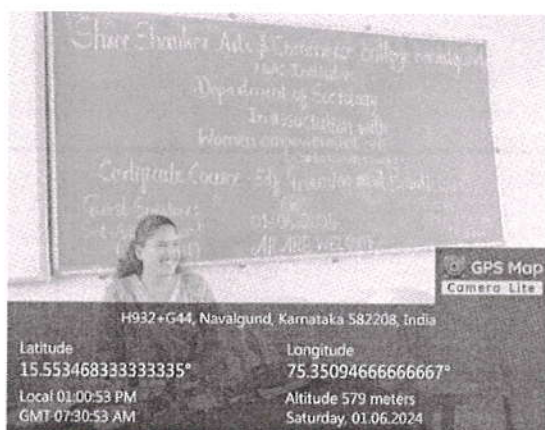
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## Self Grooming and Beautification



Department of Sociology organized “Self Grooming and Beautification” on 01-06-2024. The main training is empowering and orienting women to recognize their true potential. The Training was designed to empower women socially, economically, skillfully and vocational with a self potential learning. Self-grooming and beautification training Girls were interested in making themselves look more attractive. The training focused on promoting the welfare and well-being of female students and staff.

*Somabete*

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*Su*  
Principal,

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## Anti-Corruption Awareness



College organized **Anti-Corruption awareness programme on 31/10/2023** the theme of the events "Say No to Corruption, Commit to the Nation". This theme highlighted the link between anti-corruption and peace, security, and development. Principal was emphasized on building nation in the lines of transparency and corruption free management at various levels of the society. The programme witnessed staff members, NSS volunteers, NCC cadets, faculty members and enthusiastic students from the college.

*Gomdesh*

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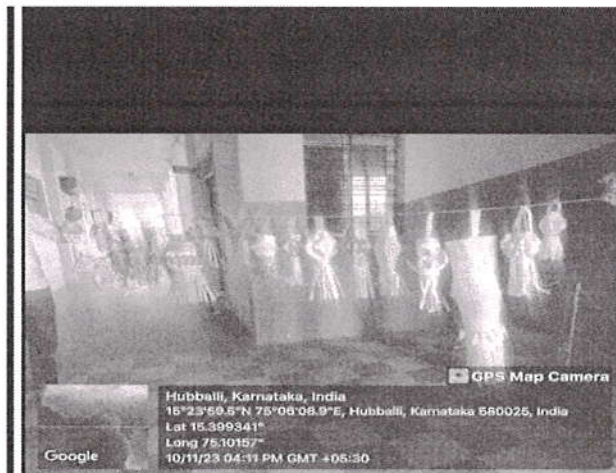


*Principal*

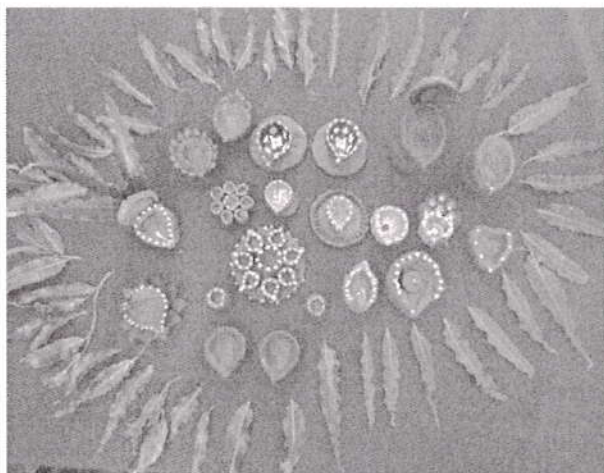
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## Diwali Lighting Lamp competition



The women and Empowerment cell organized “ **Diwali Lighting Lamp competition**” on 10-11-2023. More than a 40 girls students gathered to take part in Diwali Festival of Lights competition. The event inspires and encourages the diversity of thought, intellect, gender, religion, and different type of creativity among students.



*Sronlebeli.*  
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The purpose is Diwali Hindu festival of lights that celebrates the victory of good over evil and light over darkness. The name comes from the rows of clay lamps (deepa) that are lit outside homes to symbolize the inner light that protects from spiritual darkness. This competition encourages residents to decorate among the students with lights, lamps, and candles.

This competition encourages girl students to decorate varieties paper Diwali paper lights lamps prepared by students. The competition offers cash prizes and recognizes the “paper lights lamps”

This competition encourages participants to decorate self made paper lighting Prepared by girl students”

*Smilebeli*

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## Sociological Statistical Research



Department of Sociology organized “Sociological Statistical Research” on 8-01-2024

Doctors have given information about vaccinations against the following preventable diseases: diphtheria, polio, pertussis, measles, TB and tetanus.

Students visited Household of Gudisagar Village in Navalgund Taluka. Under the Guidance Anganwadi worker they interacted with disabilities in children and old aged parents problems



*Somkhateli*  
ICAO, 2024  
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Principal,  
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**SHRI SHANKAR ARTS & COMMERCE COLLEGE, NAVALGUND-582208**

(Affiliated with Karnatak University, Dharwad)

Dist: Dharwad

State: Karnataka

### Annual Gender Sensitization action Plan

- The Institution Promotes the awareness programmes like Health awareness , health check up camp for girl students ,
- The Institution conducts the Gender Equality through Workshops, Rally, Competition, Debates and cultural activities.
- To promote extensiveness, tolerance, harmony and women's empowerment among the students and staff.
- Women's Empowerment programmes and Prevention of Sexual Harassment through rally and Programmes .
- The Institution creates and propagates a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behavior at all levels.
- The Institution review the minutes and the Action Taken Reports of the Women Empowerment Cell,
- Internal Anti –Ragging Cell, and Woman Empowerment Grievances Redressal Committee and ensure redressals in time
- The Institution encourage girls students to join NCC and NSS and ensure equal rights and participations in regular cultural activities.

*Santhosh*

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# CHETAN GREEN GARDEN WORKS

Landscape Garden Development, Maintenance and  
All types of Lawn, Drip Irrigation Systems (Sprinkler) Fountains

Lakamanahalli, Rajiv Gandhi Nagar, DHARWAD - 580 002.

Bill No. 191

Date: 16/08/2024

To, Principal

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Sl. No.	Description	Qty.	Rate	Amount
1.	Garden - Plants Supplied (1) Royal Palm. (2) Bleek Ficus.			43,000/-
2.	Nutri. Compost Supplied			
3.	Transport. Charge			
4.	Garden. Plants - civil work. Plants - Fixing and Soil - Putting the work			
E & O.E.			TOTAL	43,000/-

Subhash  
16/8/2024

Goods sold once sold will not be taken back.

For Chetan Green Garden Works

Customer's Signature

Subhash A. H.

Proprietor

Principal

NTSS's Shri Shankar Arts & Commerce College, Navalgund

Signature

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