

**5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years**

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2023-24	Savita Koliwad 9844833357	B.Com	2023	English Medium School, Belavatagi	150000
	Basavaraj Kumbar 8152824457	B.A	2021	Alva's Education Foundation, Moodubidre	156000
	Krishnaraddy Lakkannavar 6362451283	B.A	2023	Sarvagram Fincare Pvt. Ltd, Navalgund	260000
	Neelappa Kumargoppa	B.A	2023	Muthoot Fincorp	204000
	Manjunath Mantur	B.A	2023	Navachetana Livelihood Pvt. Ltd	156000
	Basavaraj Shalavadi 6364285852	B.A	2023	KMF Koppal	240000
2022-23	Niyajahmad Jorammanavar 8497864586	B.A	2023	KSFES (Govt.)	410000
	Manjunath Karlwad 9945054171	B.Com	2023	HDB Financial Services	215000
	Shivaganga Bhavikatti 8496047853	B.Com	2023	HDB Financial Services	215000
	Rakshita Mugannavar 7259797734	B.Com	2023	L&T Finance	203510
	Chetana Kari 7204906467	B.A	2023	SIV Deshpande Foundation	84000
	Udaygouda Mallappagoudra 8296297716	B.Com	2023	Tech Mahindra	220000
	Umesh Totad 8296300721	B.Com	2023	Tech Mahindra	220000
	Lakshman Bendigeri 9148009319	B.Com	2023	Union Bank of India	215000
	Prasanna Gidnavar 9606367620	B.A	2023	HDB Financial Services	215000
	Uma Hallikeri 8151012108	B.A	2023	JMFC, Gadag	280000
	Shirinabanu Ontiyavar 9148484074	B.Com	2023	Union Bank of India	215000

**IQAC, COORDINATOR**  
Shri Shankar Arts & Commerce College,  
NAVALGUND-582 208. DIST: DHARWAD

**Principal,**  
NTSS's Shri Shankar Arts &  
Commerce College, Navalgund

	Bhagyalakshmi Nagavi 7899968982	B.Com	2023	Gallagher, Bengaluru	260000
	Shradhanand Hadapad 9380126002	B.A	2023	AGNEEVER (INDAIN ARMY)	420000
	Praveen Malagatti 990148605	B.A	2023	AGNEEVER (INDAIN ARMY)	420000
	Mahesh Shiriyammanavar 9738800237	B.A	2023	AGNEEVER (INDAIN ARMY)	420000
	Sunil Sali 8217414919	B.A	2023	AGNEEVER (INDAIN ARMY)	420000
	Rudresh Shishuvinahalli 6364360681	B.A	2023	AGNEEVER (INDAIN ARMY)	420000
2021-22	Anand Kalungara 6364807594	B.A	2021	KSRP	340000
	Vijay Channappa 9738135708	B.A	2022	IFFCO, FMDI	210000
	Ramesh Arer	B.A	2022	AIR FORCE	320000
2020-21	Lakshmi Lamani 9606534078	B.A	2020	BSF	280000
	Sudha Nalavadi 9538190032	B.A	2020	GPT, Education Department	360000
	Sanjeev Hunashimatti 7676023416	B.A	2020	KSRP	350000
2019-20	Veena Kanavi 7624937309	B.A	2020	NVCSSN, Cooperative Bank, Shalavadi	160000

  
 IQAC, COORDINATOR  
 Shri Shankar Arts & Commerce College,  
 NAVALGUND-582 208, DIST: DHARWAD

  
 Principal,  
 NTSS's Shri Shankar Arts &  
 Commerce College, Navalgund.



## **OFFER – CUM – APPOINTMENT LETTER**

**Name: Krishnaraddi Lakkannavar**

**Address: DHARWAD, Karnataka, 0**

Dear Krishnaraddi,

We are pleased to offer you this offer cum appointment letter ("**Letter**") for the position of **Branch Relationship Officer** with **SARVAGRAM FINCARE PRIVATE LTD** ("**Company**"). Your employment with the Company will be subject to your acceptance of this Letter and the terms and conditions set forth hereinbelow.

Upon your acceptance of the offer herein, this Letter shall form the employment contract that is a valid and binding agreement of employment between the Company and you, and you shall be bound by the terms and conditions stipulated herein below.

**1. Commencement Date:** Your employment with the Company will commence on 31-Jul-2024.

**2. Department:** Sales

**3. Place of Operation:** Your place of operations will be at our office Navalgund, Karnataka

### **4. Compensation**

4.1 In consideration of the satisfactory performance of your duties, functions and services, your salary will be **INR 2,58,672.00 (Rupees Two Lakh Fifty Eight Thousand Six Hundred Seventy Two Only) per annum**, on Cost to the Company (CTC) basis, in accordance with Company's standard payroll practices. Details of the same is set out in **Annexure I** hereto.

4.2 The Company may withhold from any amounts payable, such taxes and contributions as may be required to be withheld pursuant to any applicable law or regulation. The Company shall be entitled to deduct from your remuneration/ salary or any other amounts payable to you as per this Letter any and all amounts which you may owe to the Company, including without limitation, any over-payments, advances made to you by the Company or your failure to return Company's property.

4.3 During your employment, you will be eligible for performance appraisal and increment cycle as per company policy. The appraisal shall be on the basis of demonstrated results and effectiveness of performance and contribution during the period of review. The appraisal period will be from date of Joining to end of financial year and increment would be prorated accordingly. Employees joining from October to March will not be eligible for appraisal for that financial year. Your performance would be reviewed as per the Company's performance management system. The increments in your grade will not be automatic but will be subject to performance and contribution during the period of review and as per our performance appraisal process.



25.10 Failure of the Company to insist upon strict adherence of any term of this Letter on any occasion/s shall not be considered a waiver thereof or deprive the Company of the right thereafter to insist upon strict adherence to that term or any other term of this Letter.

25.11 You hereby grant consent to the Company to notify any of your new employer/s about your rights and obligations under this Letter.

25.12 The headings appearing in this Letter are used for convenience of reference only and shall not be considered a part of this Letter or in any way modify, amend, or affect the meaning of any of its provisions.

25.13 From time to time, the Company may change, modify, suspend, interpret, or cancel at any time, any terms contained herein, in whole or in part, without having to consult with or obtain consent from you. The Company also reserves the right to make decisions involving employment as needed in order to conduct its operations in a manner that is beneficial to the employees and the Company in compliance with all relevant legislations.

## 26. Acceptance of this Letter

Please sign (either physically or digitally) and return to us the enclosed duplicate of this Letter in token of your acceptance of this appointment and all the terms and conditions applicable to it as detailed above, and in the annexures attached hereto. The onboarding formalities and induction will be carried out after your acceptance of this Letter. The Company representatives will accordingly reach out to you for the onboarding process.

If you fail to accept the offer from the Company within 3 (three) business days, it will be construed that you are not interested in this employment and this Letter will be withdrawn at the discretion of the Company. Post acceptance of this Letter if you fail to join the Company, the offer will stand automatically terminated at the discretion of the Company.

We sincerely hope that this will be the beginning of a long and mutually beneficial association.

**For SARVAGRAM FINCARE PRIVATE LTD**

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**Sameer Mishra**  
**ED and Business Head**



## ANNEXURE I

Salary Heads	Monthly Value (INR)	Yearly Value (INR)
Basic	11,500.00	1,38,000.00
H.R.A.	2,000.00	24,000.00
Education Allowance	200.00	2,400.00
Bonus	958.00	11,496.00
Special Allowance	3,940.00	47,280.00
<b>Total Gross (A)</b>	<b>18,598.00</b>	<b>2,23,176.00</b>
Gratuity	553.00	6,636.00
P.F. Co. Contribution	1,800.00	21,600.00
E.S.I.C Co. Contribution	605.00	7,260.00
<b>Total Employer's Contribution (B)</b>	<b>2,958.00</b>	<b>35,496.00</b>
<b>Total CTC (A + B)</b>	<b>21,556.00</b>	<b>2,58,672.00</b>
Employee PF Contribution @12%	1,800.00	
Employee ESIC Contribution @0.75%	140.00	
<b>Total Employee's Deductions (C)</b>	<b>1,940.00</b>	
<b>Estimated Monthly Net (A) - (C)</b>	<b>16,658.00</b>	

Date: 09-Nov-2023

**APPOINTMENT LETTER**

Date of Joining – 17-Nov-2023

Rakshita M Mugannavar

Dear Rakshita,

Welcome aboard!

With reference to our Interview and discussions, we are pleased to appoint you as **FL IV** in **SALES OFFICER - EV** in our **TWO WHEELER FINANCE** division of the Company. Your date of joining is **17-Nov-2023**. The following terms and conditions will be applicable to you:

**1. PLACE OF POSTING:**

Your posting will be presently at **Bangalore- Koramangala**. However, during employment of the Company, you may be posted / transferred to any of the offices / projects / divisions / departments / units / subsidiaries / sister concerns of the Company, existing or to be set up at any other location in India or abroad, without any additional remuneration, in the interest of the Company without assigning any reasons.

**2. COMPENSATION & BENEFITS:**

Your Cost to Company [CTC] per **Rs. 203,510/- (Rupees Two Lac Three Thousand Five Hundred and Tenonly)**, which will be inclusive of Basic Salary, Allowances and such other elements as may be applicable from time to time. Compensation and career progression shall be dependent on performance / conduct and in no case shall be construed to be a matter of right.

You will be governed at all times by the policies, procedures and rules of the Company related to the salary, allowances, benefits and perquisites which are applicable to you. Further, the Company, at its sole discretion, may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

Your compensation review / increments and future prospects in the Company shall entirely depend on your performance and other relevant factors as Company may deem fit and in no case, they shall be automatic and / or a matter of right.

It is agreed between the Company and you that the incentive, payable if any, based on your performance and/or productivity is in lieu of any other bonus payable, including the bonus based on profits payable under any law. It is also expressly/ mutually agreed between the Company and you that the incentive payable if any, based on your performance and/or productivity shall be set off against the bonus payable based on profits under any law to the extent permissible under any law.

**3. PROVIDENT FUND SCHEME :**

You shall become a member of the Provident Fund immediately on joining and as per the rules in force from time to time. The Company contribution under this scheme is fixed at 12% of your basic with a matching compulsory contribution from you. You will be required to submit necessary forms to the Human Resources Department upon your joining.

Annexure I			
Name	Rakshita M Mugannavar		
Grade	FL IV	Designation	SALES OFFICER - EV

Sr. No.	Heads	Per Month (Rs.)	Per Annum (Rs.)
<b>Monthly Components</b>			
A.	Basic	6,784	81,404
	House Rent Allowance	4,070	48,842
	Leave Travel Allowance	4,487	53,805
	<b>Sub-Total (A)</b>	<b>15,321</b>	<b>183,851</b>
<b>Statutory Benefits &amp; Retirals</b>			
B.	Provident Fund (Employer Contribution 12% of Basic)	814	9,768
	ESI (Employer Contribution of 3.25% of monthly gross)	498	5,975
	Gratuity (4.81% of Basic)	326	3,916
	<b>Sub Total (B)</b>	<b>1,638</b>	<b>19,659</b>
<b>Total Fixed Pay (A + B)</b>		<b>16,959</b>	<b>203,510</b>

**Rs. Two Lac Three Thousand Five Hundred and Ten Only**

# You are also eligible to participate in the company's incentive schemes, through which you may earn incentive based on your performance. Please note the incentive payable in any accounting year under the scheme, will be inclusive of amount to be paid in lieu of any other bonus payable, including the bonus based on profits payable under any statutory law. The Company reserves its rights to amend the incentive schemes from time to time.

In addition to the above, you will be covered under the following Group benefits:

1. Group Life Insurance Cover
2. Family Mediciclaim Cover
3. Group Personal Accident Cover

For L&T FINANCE LIMITED.



**Nilesch Dange**  
Chief Human Resources Officer



SHREE KRISHNA EDUCATION TRUST



**SHRI KRISHNA  
ENGLISH MEDIUM SCHOOL**

Tq.: Navalgund. **BELAVATAGI** Dist.: Dharwad.

**IDENTITY CARD**



**SAVITA N. KOLIWAD**

Father Name : Ningappa

Post : Teacher

D.O.J.S. : 01-08-2024

Mobile No. : 9606129344

Place : Belavatagi

*Raj*  
President



# APPOINTMENT LETTER



*Jab zindagi badalni ho*

28-Apr-2023

NEELAPPA BASAPPA KUMARAGOPPA

AREKURAHATTI, AREKURAHATTI, Navalgund, Karnataka, India, 582208

Employee Code: MP10125488

Dear NEELAPPA BASAPPA KUMARAGOPPA

We are pleased to welcome you onboard **Muthoot Fincorp Ltd.** family below mentioned are the general terms of your appointment:

## 1. Employment Title

You are appointed as **CUSTOMER SERVICE EXECUTIVE** in Grade **EXECUTIVE** with **BRANCH BUSINESS** Function. Your appointment is with effect from **28-Apr-2023**.

## 2. Location

Your initial place of posting would be **HUBLI, KARNATAKA**, However, the Company reserves the right to transfer you to any other location where the Company has office/branches or newly established office or any other locations as per the requirement of its business or to any office of its group companies / entities (hereinafter referred to as "the Group"). Your services are transferable at short notice to any department or location or may be seconded to any entity within the Group and -in the event of such transfer, the terms and conditions of employment outlined herein shall continue to apply along with any modifications thereof as may be applicable or prevalent at the new place of posting.

## 3. Compensation Package

Your compensation package is detailed in **Annexure A** of the Offer Letter and forms part of this appointment letter. The compensation package shall be governed by policies and guidelines as may be presently applicable to the Company and / or as may be modified from time to time by the Company as per applicable laws. You shall become a member of all statutory Employee Welfare / Benefit Schemes as and when applicable to you and subject to modifications from time to time.

## 4. Background Verification

As per the Company policy and part of selection/joining formalities, all selected candidates are required to undergo a thorough background verification of personal - professional credentials and antecedents. All information shared and documents produced by you should be authentic. In the event of a candidate permitted to join duties before completion of the background verification, the appointment is purely on a temporary basis till such background verification is completed and a positive report is received. In the event of the verification leading to a negative report on account of misrepresentation of facts or due to any other reason, your services are terminable with immediate effect, without any notice or benefits for the period you were in the services of the Company.

## 5. Leave

You will be entitled for leave and paid holidays as per the policy of the Company, presently applicable to regular employees and may be modified from time to time.

## 6. Probation

Your employment will be under probation for a period of 365 days from the date of joining. The decision of confirmation in service, extension of probation or removal from service will be at the sole discretion of the Management and will among other things be decided based on your performance assessment of the said period. During the Probation period, your services are terminable without notice and without assigning any reason. You shall be deemed confirmed once the Letter of Confirmation is issued to you. Probation period is not applicable for grades G1 and above.



**MUTHOOT FINCORP LTD.**

CIN: U65929KL1997PLCO11518(A Muthoot Pappachen Group Company)

Regd. Office: Muthoot Centre, TC No 14/2074- 7 Punnen Road, Trivandrum, Kerala - 695 039

T : +91 471 2331427, 4911400, F : +91 471 2331560, E : muthoot@muthoot.com

[www.muthootblue.com](http://www.muthootblue.com) | [www.muthoot.com](http://www.muthoot.com) | [www.muthootfincorp.com](http://www.muthootfincorp.com)  /muthootindia



1 (Accepted: Signature & Date)

**ANNEXURE - A**  
**COMPENSATION SHEET (CTC)**

**Name: NEELAPPA BASAPPA KUMARAGOPPA**  
**Designation: CUSTOMER SERVICE EXECUTIVE**  
**Department: BRANCH BUSINESS**

**Period of Probation: 365 days**  
**Grade: EXECUTIVE**  
**Reporting Manager: JAVIDKHAN GUTTAL - MP10071502**

Pay Component	Monthly Amount	Annual Amount
<b>Gross</b>		
<b>Fixed</b>	<b>14762</b>	<b>177145</b>
Basic Salary	9000	108000
Special Allowance	1262	15145
HouseRentAllowance	4500	54000
<b>Total Gross</b>	<b>14762</b>	<b>177145</b>
<b>Social Security and Variable Pay</b>		
	<b>2272</b>	<b>27268</b>
Employer PF	1080	12960
Variable Pay	1192	14308
<b>Total Social Security and Variable Pay</b>	<b>2272</b>	<b>27268</b>
<b>Total CTC</b>	<b>17034</b>	<b>204413</b>

**Notes:**

- i. Employee's contribution towards statutory schemes and contribution to non-statutory welfare / employee benefit schemes (if any), will be deducted from the monthly salary of employee as applicable.
- ii. Gratuity will be paid to eligible employees as per Payment of Gratuity Act, 1972.
- iii. Income Tax declaration needs to be intimated to Finance Department immediately on joining based on which your income tax will be computed and deducted at source from monthly salary as applicable.
- iv. Salary will be paid subject to deduction of income tax, professional tax and other deduction as governed by the relevant statutes / Company policy.
- v. You will be eligible for variable Pay, subject to maximum amount as mentioned above. The variable pay is paid quarterly or annually as applicable based on performance. The variable pay is calculated on pro rata basis from Date of Joining.

6 (Accepted: Signature & Date)



CIN No. : U66190KA2023PTC173076  
GSTIN : 29AAICN8493K1ZJ

## Navachetana Livelihoods Private Limited

Phone: 080-23377477 | E-mail: info@navachetanagroup.com

### Appointment Letter

10236EAL\_23-24\_0236

January 23rd,2024

To,  
Mr. Manjunath Basavaraj Mantur  
Near gurushanteshwar Math  
Kalawad  
Navalgunda(T)  
Dharwad(D) - 582208

Dear Manjunath Basavaraj Mantur,

We are pleased to offer you an appointment in Navachetana Livelihoods Private Limited. ("the Company") as Field Officer. This letter of sets out the terms and conditions of the appointment.

Following are the details of your employment offer:

Position : Field Officer  
Location : Naragunda  
Joining date : January 23rd,2024  
Reporting to : Branch Manager

The following are the terms and conditions of appointment. These are subject to changes from time to time as appropriate.

#### 1. Place of posting

- Your services would be posted at Naragunda and subsequently the same shall be transferable to any other location where the Company has office/Branches or newly established office or any other locations as per the requirement of the business.
- In the event of transfer, the terms and conditions of employment outlined herein shall continue to apply along with any periodical modifications thereof as may be applicable. However, you shall be required to adhere to the rules and regulations as prevalent at the new place of posting.

#### 2. Compensation

Monthly remuneration will be, **Rs. 13000/- (Rupees Thirteen Thousand Only)**, and subject to deductions for taxes and other with holdings as required by law or the policies of the company. For those team members who are eligible for statutory bonus, we wish

#### Registered Office:

CTS No. 3341/26, "Navachetana Heights"  
1st Cross, Ashwini Nagar, Haveri, Karnatka, 581110.

:  
: **Corporate Office:** No. 201, 2nd Floor,  
: 60 Feet Road, Shankar Nagar Main Road,  
: Nandini Layout, Bengaluru - 560 096.



CIN No. : U66190KA2023PTC173076

GSTIN : 29AAICN8493K1ZJ

## Navachetana Livelihoods Private Limited

Phone: 080-23377477 | E-mail: info@navachetanagroup.com

- d. You shall not during the course of your employment engage, participate, whether directly or indirectly in any business competitive to the business of the Company.
- e. You shall not do anything or cause to do anything, which shall bring dishonor and/ or disrepute to the Company or engage in unlawful/immoral activities.
- f. If at any time you are involved in any legal/ administrative/ quasi-judicial proceeding(s) you shall immediately inform the Company the details thereof.
- g. You shall not at any time use your association with the Company to gain unfair advantage for personal purposes.
- h. You shall not appoint or cause to appoint any of your direct or indirect relatives as employees / consultants / trainees / retainers / vendors / of the Company. If any of your direct or indirect relatives are already engaged or about to be engaged in the Company in above mentioned capacity, you shall inform the same in writing to Head- Human Resources, failing which the Company shall be entitled to take suitable action.
- i. You shall not communicate to any client or prospective client or any outside authorities on any process details or any matters which requires confidentiality without the prior written approval and authority of the Company and further such matter shall be communicated shall be approved in writing by the Company. You shall not distribute any policy or circular or writing concerning the Company without the prior written approval of the Company. If any claim shall be brought against the Company as a consequence of any unauthorized action or communication or statement of yours or in any other form or for such action caused by you, all costs, loss or damages arising there from shall be borne by you.
- j. You will undertake and agree that all the Company's property, assets, articles and effects of any nature whatsoever which shall come into your possession during the course of your employment or otherwise shall be the absolute property of the Company. You shall keep such property or assets in good condition and order and will on demand at any time during your employment or at the cessation thereof for any cases or whatsoever, deliver the same to the Company. In the event of your failure to account for such properties or assets aforesaid to the satisfaction of the Company, the Company shall be entitled to deduct from your dues the value of all such properties or assets as to take such other action or proceedings in this regard as the Management may deem proper.
- k. You shall keep the Company informed in writing, of any change of address, surname, nominees, failing which any notice/letter/ mail sent by the Company to your address/ name/nominees/your email address declared.

With Best Wishes,

For Navachetana Livelihoods Private Limited.

(Madhusudhan Rao B)

Dy.V P – Human Resources

**Registered Office:**

CTS No. 3341/26, "Navachetana Heights"  
1st Cross, Ashwini Nagar, Haveri, Karnatka, 581 110.

:  
: **Corporate Office:** No. 201, 2nd Floor,  
: 60 Feet Road, Shankar Nagar Main Road,  
: Nandini Layout, Bengaluru - 560 096.



CIN No. : U66190KA2023PTC173076

GSTIN : 29AAICN8493K1ZJ

## Navachetana Livelihoods Private Limited

Phone: 080-23377477 | E-mail: info@navachetanagroup.com

### ANNEXURE – A

SALARY FITMENT		
NAME	Manjunath Basavaraj Mantur	
EMPLOYEE ID	NL10236	
DESIGNATION	Field Officer	
EFFECT DATE	January 23rd,2024	
SALARY COMPONENTS	MONTHLY	ANNUALLY
Basic +VDA	10000	120000
HRA	0	0
Composite Allowance	1800	21600
Statutory Bonus	1200	14400
Fuel Reimbursement & Driver Salary	0	0
Mobile and Internet	0	0
Professional Education & Development	0	0
Food Coupon Earnings	0	0
Books and Periodicals	0	0
Leave Travel Allowance	0	0
<b>Total Gross Salary</b>	<b>13000</b>	<b>156000</b>

For Navachetana Livelihoods Private Limited.

(Madhusudhan Rao B)

Dy. V P – Human Resources

I have read, understood and accept the terms and conditions of employment stated in this appointment letter.

Signature

Name

Date:

Place:

**Registered Office:**

CTS No. 3341/26, "Navachetana Heights"  
1st Cross, Ashwini Nagar, Haveri, Karnataka, 581 110.

;  
;  
;  
;

**Corporate Office:** No. 201, 2nd Floor,  
60 Feet Road, Shankar Nagar Main Road,  
Nandini Layout, Bengaluru – 560 096.

DET/HR/CON/09/2023/194

25-Sep-2023

To,

**Ms. Chetana Sharanappa Kari****Subject: Letter of Contract Agreement**

We are pleased to inform you that you have been appointed for the role of **CRP** with **Skill inVillage program** at **Deshpande Skilling** on fixed term contract basis.

Your contract shall be effective from **25-Sep-2023** to **30-Apr-2024**. Your contract may be renewed on mutual consent.

**This contract is subject to the following terms and conditions:**

1. THIS AGREEMENT is between **Ms. Chetana Sharanappa Kari, Near Gram Devi Temple Nagarahalli, Tq Navalgund Dist Dharwad-582208** ("the Receiving Party") with the principal place of business/residence at and **Deshpande Skilling** ("Disclosing Party") with its principal place of business at **Beside Infosys, Near Airport, Gokul Road, Hubballi - 580030**. Deshpande Skilling governs the terms and conditions under which one party (the "Disclosing Party") makes certain disclosures to the other Party (the "Receiving Party") regarding a potential business transaction.

2. **Working days:** You are requested to work six days in a week and responsible to engage the classes for grade 1 & grade 2 students in the assigned school (Morning 2 hours & evening 2 hours).

**3. Roles & Responsibilities:**

- Engaging class for Grade -1 and Grade-2 classes
- Daily attendance monitoring
- Preparing lessons plan
- Maintaining the all required documents
- Attending the TOT and team meeting when it requires
- Conducting assessments
- Sending daily / weekly/ Monthly reports
- Updating required data in mobile application
- Fees collection
- Counseling the students
- Visiting homes and conducting parents meeting
- Organizing local events in village
- Participating national festivals in respective work place with preparations of students

4. **Remuneration:** You will be paid consolidated salary of **INR 7000/-** per month. And you need to update your attendance status on HR Portal; based on your attendance we will process the salary

5 **Termination and renewal of contract:** This is a project based contract requiring continuity of the trainer for the entire period of the program. You are required to serve in the position for the program year and will not exit from the role in the middle of the program period. The contract will be renewed for the next term based on mutual agreement between Deshpande Skilling and you. Deshpande Skilling reserves the rights to terminate the contract in the event of indiscipline, or financial / sexual misconduct on part of the trainer.

6. **Confidentiality:** You will be required to maintain utmost secrecy in respect of project documents, commercial offers, design documents, project cost & estimation, technology, software packages license, organisations polices patterns & trademark and organisation's human assets profile.

7 **Stipulation for Discretion.** You will not (except in the normal course of the organization's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the organization's products or to any matter with which the organization's may be concerned, unless you have previously applied to and obtained the written permission from the concerned authority of the organization. You will be required to comply with all such rules and regulations as the organization may frame from time to time.  
Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter.

If at any time in our opinion, which is final in this matter, you are found as a non-performer or guilty of fraudulent, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absent from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission, the organization shall be entitled to recover the damages from you.  
You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or organization having dealing with DET and if you are offered any, you should immediately report the same to the Management.

If you accept the above mentioned terms and conditions, please sign the declaration in the duplicate and return to us. The original copy shall be retained by you.

We take this opportunity to welcome you to our family and wish you a long and successful career with us, and look forward to a fruitful collaboration.

Yours faithfully,

**For Deshpande Skilling**



**P N Nayak**  
**Chief Executive Officer**

I agree to accept this contract on the terms and conditions above mentioned. The original of this letter is in my possession.

**Employee Name:** Chetana Sharanappa Kari

Sign: C. S. Kari



HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboli Subway,  
Andheri East, Mumbai - 400069  
Tel. : 022 - 7945 5000  
Email : hdb.hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN - U65993GJ2007PLC051028

November 9, 2023

Ref:HDBFS/23-24/HRIC622260/Appt/361440

Mr. Manjunath Karlawad ,  
Bangalore

Dear Manjunath,

### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a





in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

- v) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- w) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than November 24, 2023.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining :

- a) Copy of Educational Certificates and Mark sheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Corporate Human Resources Department for necessary processing of your Salary.

Yours Sincerely,

For HDB Financial Services Ltd.

A handwritten signature in blue ink, appearing to read "Ashish Ghatnekar", with a horizontal line underneath.

Ashish Ghatnekar

Chief - People & Operations



## Compensation Breakup

Salutation	Mr.	
Name	MANJUNATH KARLAWAD	
Role	SENIOR TELECALLING OFFICER	
Location	BANGALORE	
Reporting to	CENTRE HR MANAGER	
Date of Offer	09-Nov-2023	
Annual Compensation Break up	HDBFS Monthly	
Basic	66,000	5,500
HRA	26,400	2,200
Other Allowance	94,716	7,893
Provident Fund (Employer's contribution)	19,284	1,607
Gross Salary (A)	2,06,400	17,200
ESIC (Employer's contribution)-----(B)	6,084	
Gratuity----- (C)	3,180	
Total Fixed Compensation (D=A+B+C)	2,15,664	17,972
<b>Note:</b>		
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.		
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively		
You will be entitled to Performance Incentive Plan as per Company Policy		
Gratuity is as per "The Payment of Gratuity Act".		
Insurance as per Company Policy.		
I accept the terms and conditions as mentioned in the Appointment letter.		
Manjunath Karlawad		
		Ref: HDBFS/23-24/HRIC622260/ Appt/361440



Insurance | Risk Management | Consulting

**Private & Confidential**

**Date: 02-Feb-2024**

**Mr. / Ms. Bhagyalakshmi L N**

**Address: Kiresur Taluk  
Dharwad – 581209**

### Appointment Letter

Dear Bhagyalakshmi,

We have pleasure in appointing you as **Process Associate**, in our organization. While you will be initially based at our Bangalore Office, the Company reserves the right to transfer your services or place you in any other capacity or location that it may decide from time to time.

#### 1. Date of Joining

Your appointment is effective from the Date of Joining (DOJ), which shall be as early as possible as but not later than DOJ (05-Feb-2024). In case your DOJ is after the payroll cut off date, as determined by the Organization, the payment of salary & other applicable one-time payments (if any) will be made in the subsequent month's payroll.

#### 2. Salary

Your gross compensation will be **Rs.2,61,138/- (Rupees Two Lakhs Sixty one Thousand One Hundred and Thirty-Eight only)** per annum, on a cost to company (CTC) basis. The breakdown of the CTC will be as specified under various line items as set out in Annexure I. Statutory deductions such as Income Tax, Profession Tax, and Employee Provident Fund would be deducted in line with the prescriptions of the respective Acts. Your compensation is strictly confidential and may not be shared with anyone.

#### 3. Performance Based Incentive

Your incentive is calculated at **4%** of your fixed emoluments, i.e. **Rs.9,423/- (Rupees Nine Thousand Four Hundred and Twenty-Three only)** per annum, which is a part of your total emoluments as mentioned in Annexure-I. This component is linked to your Performance and shall be governed by the Company rules and policy, you are eligible to earn up to **200%** of your Performance Incentive. Your incentive payout will happen Quarterly.



24. Jurisdiction

This agreement shall be governed by and construed in accordance with the laws of the Republic of India and subject to exclusive jurisdiction of the courts in Pune and no other courts shall have the jurisdiction to entertain and try any matters relating to or arising from and out of the provisions of this letter.

Please confirm that the above terms are acceptable to you and that you accept the appointment by signing a copy of this letter.

Yours faithfully,  
For Gallagher Service Center LLP

A handwritten signature in black ink that reads "Azeem Asgher". The signature is written in a cursive style and is positioned above the printed name and title.

**Azeem Asgher**  
**Senior Business Leader - Human Resource**

I agree to accept employment on the terms and conditions mentioned in the above letter of appointment.

Candidate's Name and Signature.

Place & Date.

Annexure I

Salary Annexure	
Designation	Process Associate
Total Emoluments	245000
Performance Based Incentive	4%
Emoluments(A)	Per Annum
Basic	191000
Statutory Pay	16044
Special Allowance	6933
Employer's Contribution to Provident Fund	21600
Fixed Emolument	235577
Performance Based Incentive	9423
Emoluments Total (A)	245000
Benefits B	
Employer's contribution to ESI	6955
Gratuity	9183
Benefits Total (B)	16138
<b>Cost To Company (CTC): Total (A+B)</b>	<b>261138</b>
Gross (excluding PBI)	17831
Employee's contribution to ESI ( monthly)	134
Net( Excluding Professional Tax & Income Tax)	15897

\*\* PBI Calculation is indicative and purely based on the Employee performance. PBI is paid quarterly.

In addition to above compensation:

- You will have the potential to earn overtime amount of Rs.1500/- (approx.) per month.
- You can earn incentive of Rs.4,000/- upon clearing international domain certification.

This appointment letter is subject to clearance of Background verification checks.

**Agreed and Accepted**

Candidate's Name & Signature



HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboli Subway,  
Andheri East, Mumbai - 400069  
Tel. : 022 - 7945 5000  
Email : hdb.hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN - U65993GJ2007PLC051028

November 9, 2023

Ref:HDBFS/23-24/HRIC622240/Appt/361438

Ms. Shivagangavva Bhavikatti,  
Bangalore

Dear Shivagangavva,

**LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

**Terms and Conditions:**

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) You are initially assigned to our branch at KALYAN NAGAR 2. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

eSigned using Aadhaar  
(Legality.com) Shivagangavva Bhavikatti  
Date: Thu Nov 09 17:01:05 IST  
2023

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

- v) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- w) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than November 24, 2023.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining :

- a) Copy of Educational Certificates and Mark sheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

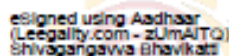
You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Corporate Human Resources Department for necessary processing of your Salary.

Yours Sincerely,  
For HDB Financial Services Ltd.



Ashish Ghatnekar  
Chief - People & Operations

**AGREED AND ACCEPTED**


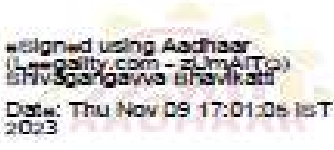



eSigned using Aadhaar  
(Legality.com - ZUMAITQ)  
Shivagangavva Bhavikatti

Date: Thu Nov 09 17:01:05 IST  
2023

Ms. Shivagangavva Bhavikatti

**Annexure A**

		Compensation Breakup	
Salutation		Ms.	
Name		SHIVAGANGAVVA BHAVIKATTI	
Role		SENIOR TELECALLING OFFICER	
Location		BANGALORE	
Reporting to		CENTRE HR MANAGER	
Date of Offer		09-Nov-2023	
Annual Compensation Break up			HDBFS Monthly
Basic		66,000	5,500
HRA		26,400	2,200
Other Allowance		94,716	7,893
Provident Fund (Employer's contribution)		19,284	1,607
Gross Salary (A)		2,06,400	17,200
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Gratuity----- (C)		3,180	
Total Fixed Compensation (D=A+B+C)		2,15,664	17,972
<b>Note:</b>			
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
Insurance as per Company Policy.			
I accept the terms and conditions as mentioned in the Appointment letter.			
 Signed using Aadhaar (Legality.com - eUmA/Tc) shiv.gangavva.bhavikatti Date: Thu Nov 09 17:01:05 IST 2023			
Shivagangavva Bhavikatti		Ref:HDBFS/23-24/HRIC622240/Apppt/361438	
			



Training ID : 2267788  
Date : 30-Oct-23  
Place : CHENNAI

Subject: Training Enrolment Confirmation

Dear Udayagouda R Mallappagouda,

Congratulations!

We are pleased to inform you that you have been enrolled as a student for a training program currently sponsored by Tech Mahindra Ltd.

Training Program Duration	:	30 Days
Time	:	9 Hours
Location	:	CHENNAI
Proposed Date of commencement of training program	:	30-Oct-23

The Company reserves the right to extend the duration of your training.

Please note that this is not an offer of employment with Tech Mahindra Ltd and the Company is no way responsible for your placement after completion of training program. You shall not be entitled to any benefits, facilities and payment from the Company, during your training period and any extension thereof.

The Company reserves the right to terminate your participation in a training program at any time at the sole discretion of the Company. In case you fail to attend the training for consecutive period of 3 days and/or fails to successfully complete any certification at any stage of training period, then your participation in the training program stands terminated automatically.

We wish you very best.

*Thanking you,  
Yours faithfully,  
For Tech Mahindra Limited*



**Mukul Sah**  
**Group Head – HR & RMG**

ST-OTHERS		
INTERVIEW LIST OF ST-OTHERS TO THE POST OF TYPIST-COPYIST UNDER NOTIFICATION NO.01/2023		
SL.No.	Application Number	Candidate Name
1	GDG2354TCP000801	POOJA DANGI
2	GDG2354TCP000268	SOMASHEKHAR NATIKAR
3	GDG2354TCP000128	MALATESH C BARAKER
4	GDG2354TCP000083	UMA HALLIKERI
5	GDG2354TCP000921	NAGARATNA ERAPPA PUJAR

### Uma Hallikeri – Typist

ಜಾವಕ ಸಂಖ್ಯೆ: 2450/2024

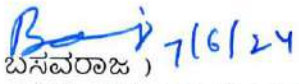
ಪ್ರಧಾನ ಜಿಲ್ಲಾ ಮತ್ತು ಸತ್ರ ನ್ಯಾಯಾಲಯ,  
ಗದಗ, ದಿನಾಂಕ: 07.06.2024.

### ಸಂದರ್ಶನಕ್ಕಾಗಿ ಕರೆ ಪತ್ರ

ಗದಗ ಪ್ರಧಾನ ಜಿಲ್ಲಾ ನ್ಯಾಯಾಲಯದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: 01/2023 ದಿನಾಂಕ: 23.11.2023 ರನ್ವಯ ಶೀಘ್ರಲೀಪಿಗಾರ ದರ್ಜೆ-III, ಬೆರಳಚ್ಚುಗಾರರು, ಬೆರಳಚ್ಚುಗಾರ-ವ-ನಕಲುಗಾರರು ಮತ್ತು ಜವಾನ ಹುದ್ದೆಗಳಿಗೆ ದಿನಾಂಕ **30.06.2024** ರಂದು ಬೆಳಿಗ್ಗೆ **8:30** ಗಂಟೆಗೆ, ಪ್ರಧಾನ ಜಿಲ್ಲಾ ಮತ್ತು ಸತ್ರ ನ್ಯಾಯಾಧೀಶರು, ಗದಗ ಇವರ ಕಛೇರಿಯಲ್ಲಿ ಸಂದರ್ಶನವನ್ನು ನಿಗದಿಪಡಿಸಲಾಗಿದ್ದು, ನಿಮ್ಮ ಸ್ವಂತ ಖರ್ಚಿನಲ್ಲಿ ಎಲ್ಲಾ ಮೂಲ ದಾಖಲಾತಿಗಳೊಂದಿಗೆ ಸಂದರ್ಶನವನ್ನು ಹಾಜರಾಗಲು ಸೂಚಿಸಲಾಗಿದೆ (ಮೂಲ ದಾಖಲಾತಿಗಳನ್ನು ಹಾಜರು ಪಡಿಸದ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ವಿನಾಯಿತಿ ಇರುವುದಿಲ್ಲ).

ಹೆಚ್ಚಿನ ಮಾಹಿತಿಗಾಗಿ ಗದಗ ಜಿಲ್ಲಾ ಅಂತರ್ಜಾಲ

<https://gadag.dcourts.gov.in/online-recruitment/> ವನ್ನು ನೋಡಬಹುದು.

  
( ಬಸವರಾಜ ) 7/6/24  
ಪ್ರಧಾನ ಜಿಲ್ಲಾ ಮತ್ತು ಸತ್ರ ನ್ಯಾಯಾಲಯ  
ಗದಗ.



# ALVA'S EDUCATION FOUNDATION (R.)

Moodubidire - 574 227, D.K.

AEF/HOSTEL/AP/HR/2022-23/787

Date: 02-01-2023

To,

Mr. Basavaraj Kumbar  
S/O: Kallappa  
Kaujageri  
Gadag  
Karnataka - 582202

## **Sub: Your Appointment as Warden**

The undersigned is pleased to appoint you for employment in our institution on the following terms and conditions:

1. **Designation** : **Warden**
2. **Establishment & Location** : **Alva's Hostel - Puthige**
3. **Date of Joining** : You are supposed to report to duty on **04/01/2023**
4. **Reporting Authority** : You are required to report to the **AO/Chief SWO/HR**
5. **Salary** : You will be paid a consolidated salary of **Rs. 13,000/-M**
6. **Position** : You will be appointed on temporary basis for the one year.
7. **Confirmation** : Your appointment will be confirmed if your services are found satisfactory. If not, the management may terminate your appointment or extend your temporary period further.
8. **Other Work** : Your position is of whole time employment with the foundation and you shall devote yourself exclusively to the work of the foundation. You will not take up any other work for remuneration or other trade or business during your employment with the foundation without the written permission of the chairman.

**9. Responsibility** : Your job description, duties and responsibility, rules and regulations etc will be made known to you at the time of joining duty and are subject to change from time to time.

**10. Resignation** : You should not leave the job or tender resignation to the post held by you before the end of academic year. In case you wish to tender your resign, the resignation letter must be submitted only on or after 30<sup>th</sup> April. If you wish to leave the service before the completion of academic year then you shall be liable to give an amount equal to Two month's salary. The Management may at any time terminate the service by giving Two month notice or in lieu thereof a sum equal to the amount of one month salary.

Please confirm the above terms & conditions of employment are acceptable to you and that you accept the appointment, by signing & returning a copy of this appointment letter.

  
**HR Officer**  
HR Officer  
ALVA'S EDUCATION FOUNDATION (R)  
MOODIBIDI - 574 227

For ALVA'S EDUCATION FOUNDATION (R)  
  
Chairman  
**Chairman**



ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಅಗ್ನಿಶಾಮಕ ಮತ್ತು ತುರ್ತು ಸೇವೆಗಳು

ಸಂಖ್ಯೆ:ಸಿಬ್ಬಂದಿ(7)04/ನೇಮಕಾತಿ/2023  
ಓ.ಡಿ.ಸಂಖ್ಯೆ: 04/2023

ದಿನಾಂಕ: 19-01-2023.

ನೇಮಕಾತಿ ಆದೇಶ

ವಿಷಯ : ಕರ್ನಾಟಕ ರಾಜ್ಯ ಅಗ್ನಿಶಾಮಕ ಮತ್ತು ತುರ್ತು ಸೇವಾ ಇಲಾಖೆಯಲ್ಲಿ ಖಾಲಿ ಇರುವ ಅಗ್ನಿಶಾಮಕ ಚಾಲಕ ಹುದ್ದೆಗೆ ನೇರ ನೇಮಕಾತಿಯ ಮೂಲಕ ಆಯ್ಕೆಯಾದ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ನೇಮಕಾತಿ ಆದೇಶ ನೀಡುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ : 1) ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಒಇ 114 ಕಆಸೇ 2020, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:10-06-2020.  
2) ಕರ್ನಾಟಕ ರಾಜ್ಯ ಅಗ್ನಿಶಾಮಕ ಮತ್ತು ತುರ್ತು ಸೇವೆಗಳ ಇಲಾಖೆಯ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮಗಳು-2013.  
3) ನೇಮಕಾತಿ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ:ಸಿಬ್ಬಂದಿ(7)47/ನೇಮಕಾತಿ/2019-20, ದಿನಾಂಕ:18-06-2020.  
4) ಪೊಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು, ನೇಮಕಾತಿ ವಿಭಾಗ ರವರ ಪತ್ರ ಸಂಖ್ಯೆ:24/ನೇಮಕಾತಿ-2/2019-20, ದಿನಾಂಕ:25-07-2022.  
5) ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆ ಪಟ್ಟಿ ಸಂಖ್ಯೆ:ಸಿಬ್ಬಂದಿ(7)47/ನೇಮಕಾತಿ/2019-20, ದಿನಾಂಕ:26-08-2022.  
6) ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಎಫ್.ಡಿ. (ಎಸ್‌ಪಿಎಲ್) 04/ಬಿಇಟಿ/2005, ದಿನಾಂಕ:31-03-2006.  
7) ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಹೆಚ್‌ಡಿ 158 ಎಸ್‌ಎಫ್‌ಬಿ 2020, ದಿನಾಂಕ:30-04-2022.

><>>KSFES-FD<><<

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಅಗ್ನಿಶಾಮಕ ಮತ್ತು ತುರ್ತು ಸೇವೆಗಳ ಇಲಾಖೆಯಲ್ಲಿ ಖಾಲಿ ಇರುವ ಅಗ್ನಿಶಾಮಕ ಚಾಲಕ ಹುದ್ದೆಗೆ ದಿನಾಂಕ:21-04-2021 ರಿಂದ 27-04-2021 ರವರೆಗೆ ದೇಹದಾರ್ಡ್ಯತೆ ಮತ್ತು ದೈಹಿಕ ಸಾಮರ್ಥ್ಯ ಪರೀಕ್ಷೆ ನಡೆಸಲಾಗಿರುತ್ತದೆ. ಈ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣ ಹೊಂದಿರುವ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ದಿನಾಂಕ:21-02-2022 ರಿಂದ 11-03-2022 ರವರೆಗೆ ಭಾರೀ ವಾಹನ ಚಾಲನಾ ಪರೀಕ್ಷೆ ನಡೆಸಲಾಗಿದ್ದು, ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ / ತತ್ಸಮಾನ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಪಡೆದ ಒಟ್ಟು ಶೇಕಡವಾರು ಅಂಕಗಳು + ಭಾರೀ ವಾಹನ ಚಾಲನಾ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಪಡೆದ ಒಟ್ಟು ಅಂಕಗಳ ಆಧಾರದ ಮೇಲೆ ಮತ್ತು ಉಲ್ಲೇಖದಲ್ಲಿರುವ ಆದೇಶ ಮತ್ತು

ಪತ್ರಗಳನುಕರವಾಗಿ ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ನೀವು ಅಗ್ನಿಶಾಮಕ ಚಾಲಕ ಹುದ್ದೆಗೆ ವೇತನ ಶ್ರೇಣಿ ರೂ. 27650-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-52650 ರಲ್ಲಿ ಲಭ್ಯವಾಗುವ ವೇತನ ಹಾಗೂ ಇತರ ಭತ್ಯೆಗಳಿಗೆ ಆಯ್ಕೆಯಾಗಿರುತ್ತೀರಿ. ಈ ಆದೇಶವು ಮಾನ್ಯ ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯ ಮಂಡಳಿ ಮತ್ತು ಇತರ ಘನ ನ್ಯಾಯಾಲಯಗಳ ಮುಂದೆ ಉದ್ಭವಿಸುವ ವ್ಯಾಜ್ಯಗಳ ಬಗ್ಗೆ ನೀಡುವ ತೀರ್ಮಾನ ಮತ್ತು ಅಂತಿಮ ಆಯ್ಕೆಪಟ್ಟಿಗೆ ಒಳಪಟ್ಟಿರುವ ಪರತ್ತಿನ ಮೇರೆಗೆ ಹಾಗೂ ನೀವು ಯಾವುದೇ ಪ್ರಕರಣದಲ್ಲಿ ಭಾಗಿಯಾಗಿರುವುದು ಕಂಡುಬಂದಲ್ಲಿ ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡುವ ನಿಭಂದನೆಯ ಮೇರೆಗೆ ನಿಮ್ಮನ್ನು ಅಗ್ನಿಶಾಮಕ ಚಾಲಕ ಹುದ್ದೆಗೆ (ಗ್ರೂಪ್-ಸಿ) ತಾತ್ಕಾಲಿಕವಾಗಿ ನೇಮಕ ಮಾಡಲಾಗಿರುತ್ತದೆ.

ನೀವು ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಂಡ ದಿನದಿಂದ ಎರಡು ವರ್ಷಗಳ ಕಾಲ ಪ್ರೋಬೇಷನರಿ ಅವಧಿ (PROBATIONARY PERIOD) ಯನ್ನು ಪೂರೈಸಬೇಕಾಗಿರುತ್ತದೆ. ಈ ಪ್ರೋಬೇಷನರಿ ಅವಧಿಯಲ್ಲಿ ಯಾವುದೇ ರೀತಿಯ ಅನರ್ಹತೆ ಕಂಡುಬಂದರೆ ಯಾವುದೇ ಕಾರಣ ನೀಡದೆ ನಿಮ್ಮನ್ನು ಕೆ.ಸಿ.ಎಸ್. ಪ್ರೋಬೇಷನರಿ ನಿಯಮಗಳು 1977 ರ ಪ್ರಕಾರ ಕೆಲಸದಿಂದ ತೆಗೆದು ಹಾಕಲಾಗುವುದು.

ಈ ಆದೇಶವನ್ನು ಸ್ವೀಕರಿಸಿದ ನಂತರ ದಿನಾಂಕ:01-02-2023 ರಂದು ಬೆಳಿಗ್ಗೆ 10:00 ಘಂಟೆಗೆ "ಮೋಲೀಸ್ ಮಹಾ ನಿರ್ದೇಶಕರು ಹಾಗೂ ಮಹಾ ನಿರ್ದೇಶಕರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಅಗ್ನಿಶಾಮಕ ಮತ್ತು ತುರ್ತು ಸೇವೆಗಳು, ನಂ.1 ಅಣ್ಣಸ್ವಾಮಿ ಮೊದಲಿಯಾರ್ ರಸ್ತೆ, ಹಲಸೂರು ಕೆರೆ ಹತ್ತಿರ, ಬೆಂಗಳೂರು-560 042 ಇಲ್ಲಿ ವರದಿ ಮಾಡಿಕೊಳ್ಳುತ್ತಿದ್ದು, ನಿಗದಿಪಡಿಸಿದ ದಿನಾಂಕದಂದು ಹಾಜರಾಗದಿದ್ದಲ್ಲಿ ಯಾವುದೇ ಮುನ್ಸೂಚನೆಯನ್ನು ನೀಡದೆ ನಿಮ್ಮ ನೇಮಕಾತಿ ಆಯ್ಕೆಯನ್ನು ರದ್ದು ಪಡಿಸಲಾಗುವ ಅಂತಿಮ ಅಧಿಕಾರವನ್ನು ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರವು ಹೊಂದಿರುತ್ತದೆ.

ನೀವು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವ ಸಮಯದಲ್ಲಿ ಈ ಕೆಳಕಂಡ ಮೂಲ ದಾಖಲೆಗಳನ್ನು ತಪ್ಪದೇ ಹಾಜರು ಪಡಿಸಬೇಕು.

- 1) ಇತ್ತೀಚಿನ ಪಾಸ್ ಪೋರ್ಟ್ ಮತ್ತು ಸ್ಟಾಂಪ್ ಆಳತೆಯ ತಲಾ ನಾಲ್ಕು ಭಾವಚಿತ್ರಗಳು
- 2) ಇಬ್ಬರು ಸ್ವಳೀಯ ಗಣ್ಯ ವ್ಯಕ್ತಿಗಳಿಂದ ಪಡೆದ ನಡತೆ ಪ್ರಮಾಣ ಪತ್ರ
- 3) ಅಭ್ಯರ್ಥಿಯು ಯಾವುದೇ ಸರ್ಕಾರಿ ಹುದ್ದೆಯಲ್ಲಿ ಸೇವೆ ಸಲ್ಲಿಸುತ್ತಿದ್ದಲ್ಲಿ ಕಡ್ಡಾಯವಾಗಿ ಸೇವೆಯಿಂದ ಬಿಡುಗಡೆಗೊಳಿಸಿದ ಬಗ್ಗೆ ಪ್ರಮಾಣ ಪತ್ರವನ್ನು ಹಾಜರು ಪಡಿಸುವುದು.
- 4) ಆಫರ್ ಕಾರ್ಡ್.
- 5) ಪಾನ್ ಕಾರ್ಡ್.
- 6) ಅಭ್ಯರ್ಥಿಯ ಹೆಸರಿನಲ್ಲಿರುವ ಯಾವುದಾದರೂ ರಾಷ್ಟ್ರೀಕೃತ ಬ್ಯಾಂಕ್ ಪುಸ್ತಕ.
- 7) ಕರ್ನಾಟಕ ಅಗ್ನಿಶಾಮಕ ಮತ್ತು ತುರ್ತು ಸೇವಾ ಇಲಾಖೆಯಲ್ಲಿ ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಂಡ ನಂತರ ತರಬೇತಿ ಮಧ್ಯೆ ಮತ್ತು ತರಬೇತಿಯ ನಂತರ ಇಲಾಖೆಗೆ ರಾಜೀನಾಮೆ, ಗೈರು ಹಾಜರಿಯಾದಲ್ಲಿ ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಆದೇಶದಂತೆ ರೂ. 1,00,000-00 (ಒಂದು ಲಕ್ಷ ರೂಪಾಯಿ ಮಾತ್ರ) ಗಳ ದಂಡನಾ ಪುಲ್ಕ ಪಾವತಿಸುವ ಬಗ್ಗೆ ರೂ.500-00 ಗಳ ಭವಿಷ್ಯಾಕಾಂಕ್ಷೆಯಲ್ಲಿ (Indemnity Bond) ಮುಚ್ಚಳಕೆ ಪತ್ರವನ್ನು ನೋಟರಿರವರಿಂದ ದೃಢೀಕರಿಸಿ ನೀಡುವುದು.



PSL No.	APPL NO.& DOB	NAME	PHOTO & SIGNATURE	ADDRESS	SELECTED CATEGORY
41	1413933 16-Sep-1998	NIYAJAHMAD HATELSAB JORAMMANAVAR	 	HEBASUR ROAD BYAHATTI HUBLI DHARWAD KARNATAKA 580023	GM_RUR

ಈ ನೇಮಕಾತಿ ಆದೇಶವು ಈ ಕೆಳಕಂಡ ನಿಬಂಧನೆಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.

- 1) ಅಭ್ಯರ್ಥಿಗಳ ಆಯ್ಕೆ ಸಂಬಂಧವಾಗಿ ಮಾನ್ಯ ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯಮಂಡಳಿಯಲ್ಲಿ ಅಥವಾ ಇತರ ಘನ ನ್ಯಾಯಾಲಯಗಳಿಂದ ಹೊರ ಬೀಳುವ ತೀರ್ಮಾನಗಳ ಆಧಾರವ ಮೇಲೆ ಕ್ರಮ ತೆಗೆದುಕೊಳ್ಳುವ ಅಧಿಕಾರವನ್ನು ನೇಮಕಾತಿ ಪ್ರಾಧೀಕಾರ ಹೊಂದಿರುತ್ತದೆ.
- 2) ಅಭ್ಯರ್ಥಿಯು ಕರ್ನಾಟಕ ರಾಜ್ಯ ಅಗ್ನಿಶಾಮಕ ಮತ್ತು ಪುರ್ತು ಸೇವೆಗಳ ಕಾಯ್ದೆ 1964, ಕರ್ನಾಟಕ ಅಗ್ನಿಶಾಮಕ ಮತ್ತು ಪುರ್ತು ಸೇವೆಗಳ ವೃಂದ ಮತ್ತು ನೇಮಕಾತಿ ನಿಯಮ 2013, ಕೆ.ಸಿ.ಎಸ್.ಆರ್. ನಿಯಮ 1958 ಹಾಗೂ ಕರ್ನಾಟಕ ವೈರಾ ಭೋರ್ಸ್ (ಎಂ.ಡಿ. & ಆರ್.ಎಸ್.) ಕಾಯಿದೆ-1971 ಮತ್ತು ತತ್ಸಂಬಂಧವಾದ ತಿದ್ದುಪಡಿಗಳಿಗೆ ಹಾಗೂ ಕೆ.ಸಿ.ಎಸ್. (ಸಾಮಾನ್ಯ ನೇಮಕಾತಿ) ನಿಯಮಾವಳಿ-1977 ರ ಹಾಗೂ ಕರ್ನಾಟಕ ನಾಗರೀಕ ಸೇವಾ (ಪರಿವೀಕ್ಷಣಾ) ನಿಯಮ-1977 ರ ಪ್ರಕಾರ ಯಾವುದೇ ನ್ಯಾಯಾಲಯವು ನಿಮ್ಮ ನೇಮಕಾತಿಯನ್ನು ಅನೂರ್ಜಿತ ಮತ್ತು ಪರಿಣಾಮ ತೂಸ್ಯನಿಯಮಿತಗೊಳಿಸಿದಲ್ಲಿ, ಯಾವುದೇ ಕಾರಣಗಳಿಂದ ಆಯ್ಕೆಗೊಂಡ ಹುದ್ದೆಗೆ ಅನರ್ಹರಾಗಿ ಕಂಡುಬಂದಲ್ಲಿ, ಯಾವುದೇ ಮುನ್ಸೂಚನೆಯನ್ನು ನೀಡದೆ ನಿಮ್ಮನ್ನು ಸೇವೆಯಿಂದ ವಿಮುಕ್ತಗೊಳಿಸಲಾಗುವುದು.
- 3) ಈ ನೇಮಕಾತಿ ಆದೇಶವು ತಾತ್ಕಾಲಿಕವಾಗಿದ್ದು, ನೇಮಕಾತಿ ನಂತರ ಅಭ್ಯರ್ಥಿಯ ಗುಣ ಹಾಗೂ ಚಾರಿತ್ರ್ಯದ ಬಗ್ಗೆ ಪ್ರತಿಕೂಲ ವರದಿ ಬಂದರೆ ಅಥವಾ ಅಭ್ಯರ್ಥಿಗಳು ಸಲ್ಲಿಸಿದ ಮೂಲ ದಾಖಲಾತಿಗಳು ಸಕಲ ಅಥವಾ ಸುಳ್ಳು ಮಾಹಿತಿ ನೀಡಿ ಹಾಜರುಪಡಿಸಿದ ದಾಖಲೆಗಳೆಂಬುವುದು ಯಾವುದೇ ಸಂದರ್ಭದಲ್ಲಿ ಕಂಡು ಬಂದಲ್ಲಿ ಯಾವುದೇ ಮುನ್ಸೂಚನೆ ನೀಡದೆ ನಿಮ್ಮನ್ನು ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡುವುದರ ಜೊತೆಗೆ ನಿಮ್ಮ ವಿರುದ್ಧ ಕಾನೂನು ರೀತ್ಯಾ ಕ್ರಮ ಜರುಗಿಸಲಾಗುವುದು.





HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboli Subway,  
Andheri East, Mumbai - 400069  
Tel. : 022 - 7945 5000  
Email : hdb.hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN - U85993GJ2007PLC051028

March 19, 2024

Ref:HDBFS/23-24/HRIC660818/Appt/381413

Mr. Prasanna Basavaraj Gidnavar,  
Bangalore

Dear Prasanna,

### **LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### **Terms and Conditions:**

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.





## Compensation Breakup

Salutation	Mr.	
Name	PRASANNA BASAVARAJ GIDNAVAR	
Role	SENIOR TELECALLING OFFICER	
Location	BANGALORE	
Reporting to	CENTRE HR MANAGER	
Date of Offer	19-Mar-2024	
Annual Compensation Break up		HDBFS Monthly
Basic	66,000	5,500
HRA	26,400	2,200
Other Allowance	94,716	7,893
Provident Fund (Employer's contribution)	19,284	1,607
Gross Salary (A)	2,06,400	17,200
ESIC (Employer's contribution)-----(B)	6,084	
Gratuity----- (C)	3,180	
Total Fixed Compensation (D=A+B+C)	2,15,664	17,972

### Note:

This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.

Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively

You will be entitled to Performance Incentive Plan as per Company Policy

Gratuity is as per "The Payment of Gratuity Act".

Insurance as per Company Policy.

I accept the terms and conditions as mentioned in the Appointment letter.

eSigned using Aadhaar  
(Leegality.com - OmikzMe)  
Prasanna Basavaraj Gidnavar  
Date: Tue Mar 19 18:54:49 IST  
2024

Prasanna Basavaraj Gidnavar

Ref:HDBFS/23-24/HRIC660818/Appt/381413



ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
(ಮೋಲಾಸ್ ಇಲಾಖೆ)

ಸಂಖ್ಯೆ:ಸಿಬ್ಬಂದಿ-1/ಆರ್.ಪಿ.ಸಿ ನೇಮಕಾತಿ ಬಾಗ-(1)/2021-22  
ಓ.ಪ.ಸಂಖ್ಯೆ: /2021-22  
ದೂರವಾಣಿ ಸಂಖ್ಯೆ: 08378-255802  
ಫ್ಯಾಕ್ಸ್ ಸಂಖ್ಯೆ : 08378-255955  
E-mail-comdt10bn@ksp.gov.in

ಕಮಾಂಡ್‌ಲೆವೆಲ್ ಕಛೇರಿ,  
10ನೇ ವಹಿ, ಕೆ.ಎಸ್.ಆರ್.ಪಿ,  
ಗಂಗೇಬಾವಿ, ಶಿಗ್ಗಾವಿ-581205,  
ಹಾವೇರಿ ಜಿಲ್ಲೆ,  
ದಿನಾಂಕ: 21-05-2021.

- : ನೇಮಕಾತಿ ಆದೇಶ : -

ವಿಷಯ:- 10ನೇ ವಹಿ, ಕೆ.ಎಸ್.ಆರ್.ಪಿ, ಶಿಗ್ಗಾವಿ ಭದ್ರತದ ಸ್ಟೆ.ಆರ್.ಪಿ.ಸಿ, ಹುದ್ದೆಗೆ ಆಯ್ಕೆಯಾದ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ನೇಮಕಾತಿ ಆದೇಶ ನೀಡುವ ಬಗ್ಗೆ.

- ಉಲ್ಲೇಖ:- 1) ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:ಎಫ್‌ಡಿ (ಎಸ್‌ಪಿಎಲ್) 04/ಪಿಇಆ/2005. ದಿ:31-03-2006.  
2) ಸರ್ಕಾರದ ಆದೇಶ ಒಇ 130 ಮೊಸಿ 2017. ದಿ:18-09-2017.  
3) ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ:15/ನೇಮಕಾತಿ-4/2019-20 ದಿನಾಂಕ:28-03-2020.  
4) ಮಾನ್ಯ ಹೆಚ್ಚುವರಿ ಮೋಲಾಸ್ ಮಹಾನಿರ್ದೇಶಕರು, ನೇಮಕಾತಿ ಬೆಂಗಳೂರು ರವರ ಕಛೇರಿಯ ಜ್ಞಾಪನ ಸಂಖ್ಯೆ:15/ನೇಮಕಾತಿ-4/2019-20 ದಿನಾಂಕ:11-02-2021.  
5) ಈ ಕಛೇರಿಯ ಪ್ರಥಮ ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆ ಪಟ್ಟಿ ಪ್ರಕಟಗೊಂಡ ದಿನಾಂಕ:25-02-2021.  
6) ಮಾನ್ಯ ಹೆಚ್ಚುವರಿ ಮೋಲಾಸ್ ಮಹಾನಿರ್ದೇಶಕರು, ನೇಮಕಾತಿ, ಬೆಂಗಳೂರು ರವರ ಕಛೇರಿಯ ಜ್ಞಾಪನ ಸಂಖ್ಯೆ:15/ನೇಮಕಾತಿ-4/2019-20 ದಿನಾಂಕ:03-05-2021.  
(ಈ ಕಛೇರಿಯಲ್ಲಿ ಸ್ವೀಕೃತಿಗೊಂಡ ದಿನಾಂಕ:05-05-2021)  
7) ಈ ಕಛೇರಿಯ ಭಾಗಶಃ ಅಂತಿಮ ಆಯ್ಕೆ ಪಟ್ಟಿ-(1) ಪ್ರಕಟಗೊಂಡ ದಿ: 12-05-2021.

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ಮೇಲ್ಕಂಡ ವಿಷಯ ಹಾಗೂ ಉಲ್ಲೇಖಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ, 10ನೇ ವಹಿ, ಕೆ.ಎಸ್.ಆರ್.ಪಿ, ಶಿಗ್ಗಾವಿ ಭದ್ರತದಲ್ಲೂ ಖಾಲಿ ಇರುವ 270 ಪುರುಷ (ಸ್ವಯಂಚರ) ವಿಶೇಷ ಮೀಸಲು ಮೋಲಾಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ ಹುದ್ದೆಗಳಿಗೆ ದಿನಾಂಕ: 22-11-2020 ರಂದು ಅಂತಿಮ ಪರೀಕ್ಷೆ ನಡೆಸಿ, 115 ಅನುಪಾತದಂತೆ ಅರ್ಹ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ದಿನಾಂಕ:29-01-2021 ರಿಂದ 30-01-2021 ರ ವರೆಗೆ ಸಹಿಷ್ಣುತೆ ಮತ್ತು ದೇಹದಾರ್ಡ್ಯತೆ ಪರೀಕ್ಷೆಯನ್ನು ತಾಲ್ಲೂಕು ಕ್ರೀಡಾಂಗಣ, ಪ್ಯಾಡೆಗೆ ಹಾವೇರಿ ಜಿಲ್ಲೆಯಲ್ಲಿ ನಡೆಸಲಾಗಿದ್ದು, ಅರ್ಹರಾಗಿರುವ ಅಭ್ಯರ್ಥಿಗಳು ಅಂತಿಮ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಪಡೆದಿರುವ ಅಂಕಗಳು ಮತ್ತು ಮೀಸಲಾತಿ ಆಧಾರದ ಮೇರೆಗೆ ಹಾಗೂ ಉಲ್ಲೇಖದಲ್ಲಿರುವ ಆದೇಶ ಹಾಗೂ ಪತ್ರಗಳನುಸಾರವಾಗಿ ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ನೀವು ವಿಶೇಷ ಮೀಸಲು ಮೋಲಾಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ ಹುದ್ದೆಗೆ ಆಯ್ಕೆಯಾಗಿದ್ದು, ರೂ.23500-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-47650/-ರ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಲಭ್ಯವಾಗುವ ವೇತನ ಹಾಗೂ ಇತರ ಭತ್ಯೆಗಳಿಗೆ ಅರ್ಹವಾಗುವಂತೆ ಹಾಗೂ ಮಾನ್ಯ ಕರ್ನಾಟಕ ರಾಜ್ಯ ಆಡಳಿತ ಸ್ವಾಯಂ ಮಂಡಳಿ ಮತ್ತು ಇತರ ಘನ ಸ್ವಾಯಂಚರತೆಯುಗಳ ಮುಂದೆ ಉದ್ಭವಿಸುವ ವ್ಯಾಜ್ಯಗಳ ಬಗ್ಗೆ ನೀಡುವ ತೀರ್ಮಾನಗಳು ಮತ್ತು ಅಂತಿಮ ಆಯ್ಕೆಪಟ್ಟಿಗೆ ಒಳಪಟ್ಟಿರುವ ಜರತ್ತಿನ ಮೇರೆಗೆ ಮತ್ತು ಯಾವುದೇ ಅಪರಾಧ ಪ್ರಕರಣಗಳಲ್ಲಿ ಭಾಗಿಯಾಗಿರುವುದು ಕಂಡುಬಂದಲ್ಲಿ ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡುವ ನಿಬಂಧನೆಯ ಮೇರೆಗೆ ನಿಮ್ಮನ್ನು ವಿಶೇಷ ಮೀಸಲು ಮೋಲಾಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ ಹುದ್ದೆಗೆ ಈ ಪಡೆಯಲ್ಲಿ ತಾತ್ಕಾಲಿಕವಾಗಿ ನೇಮಕ ಮಾಡಲಾಗಿದೆ.


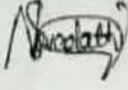





ನೀವು ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಂಡ ದಿನದಿಂದ ಎರಡೂವರೆ ವರ್ಷಗಳ ಕಾಲ ಪರೀಕ್ಷಾರ್ಹ ಅವಧಿ (PROBATIONARY PERIOD) ಯನ್ನು ಪೂರೈಸಬೇಕಾಗಿರುತ್ತದೆ. ಈ ಪರೀಕ್ಷಾರ್ಹ ಅವಧಿಯಲ್ಲಿ ಯಾವುದೇ ರೀತಿಯ ಅನರ್ಹತೆ ಕಂಡುಬಂದರೆ ಯಾವುದೇ ಕಾರಣ ನೀಡದೆ ನಿಮ್ಮನ್ನು ಕೆ.ಸಿ.ಎಸ್. (ಪರೀಕ್ಷಾರ್ಹ ನಿಯಮ) ನಿಯಮಗಳು 1977 ರ ಪ್ರಕಾರ ಕೆಲಸದಿಂದ ತೆಗೆದು ಹಾಕಲಾಗುವುದು.

ನೀವು ದಿನಾಂಕ: 02-06-2021 ರಂದು ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರಿ ರವರ ಮುಂದೆ ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಳ್ಳುವುದು. ನಿಗದಿತ ಸಮಯದೊಳಗೆ ಹಾಜರಾಗದಿದ್ದಲ್ಲಿ ಯಾವುದೇ ಮುನ್ಸೂಚನೆಯನ್ನು ನೀಡದೆ ನಿಮ್ಮ ನೇಮಕಾತಿಯನ್ನು ರದ್ದುಪಡಿಸಲಾಗುವ ಅಂತಿಮ ನಿರ್ಧಾರವನ್ನು ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರಿವು ಹೊಂದಿರುತ್ತದೆ.

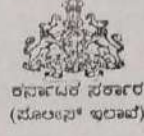
ನೀವು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವ ಸಮಯದಲ್ಲಿ ಈ ಕೆಳಕಂಡ ಮೂಲ ದಾಖಲಾತಿಗಳನ್ನು ತಪ್ಪದೆ ಹಾಕಿರಬೇಕು.

- 1) ಇತ್ತೀಚಿನ ಪಾಸ್ ಪೋರ್ಟ್ ಮತ್ತು ಸ್ಟಾಂಪ್ ಅಳತೆಯ ತಲಾ 10 ಭಾವಚಿತ್ರಗಳು
- 2) ಇಬ್ಬರು ಸ್ವಯಂ ಗಣ್ಯ ವ್ಯಕ್ತಿಗಳಿಂದ ಪಡೆದ ನಡತೆ ಪ್ರಮಾಣ ಪತ್ರ ಸಲ್ಲಿಸುವುದು
- 3) ಸರ್ಕಾರಿ ಅಧಿಕಾರ ಸರ್ಜನ್‌ರವರಿಂದ ಪಡೆದ ವೈದ್ಯಕೀಯ (ಫಿಜಿಷಿಯನ್) ಪ್ರಮಾಣ ಪತ್ರ (ರಕ್ತದ ಗುಂಪಿನೊಂದಿಗೆ ಹಾಗೂ ವೈಯಕ್ತಿಕ ಶಾರೀರಿಕ 2 ಗುರುತಿನ ಚಿತ್ರಗಳು)

*(Handwritten Signature)*

<p>ROLL NO 3137806</p> <p>DOB 14-06-1999</p> <p>GENDER : Male</p>		  	<p>DIST-BELAGAVI. PIN-591104 MOB-6363987901</p>		
<p>27 ✓</p> <p>APPL NO 8355300</p> <p>ROLL NO 3181691</p> <p>DOB 22-05-1997</p> <p>GENDER : Male</p>	<p>SANJEEV HUNASHIMATTI</p> <p>418053231077</p>	  	<p>S/O RAMAPPA HUNASHIMATTI, JANATA PLAT, AT-BALLUR, POST-JAVOOR, TQ-NAVALAGUND, DIST-DHARWAD. PIN-582208, MOB-7676023416.</p>	<p>2A (KURUBA)</p>	<p>GM-OTH</p>
<p>28</p> <p>APPL NO 8359343</p> <p>ROLL NO 3185919</p>	<p>MAHMADSADIQ JAMADAR</p> <p>804297299360</p>		<p>S/O SULEMAN #1154, D BLOCK SMK NAGAR, OLD HUBLI, DIST-DHARWAD. PIN-580024, MOB-8722149554.</p>	<p>2B (MUSLIIM)</p>	<p>GM-OTH</p>

ನಂ. 08/ನಿಬ್ಬಂಧಿ-4/2020-21  
ಕ.ಆ.ಸಂಖ್ಯೆ : 134/2021-22.



ಕಮಾಂಡಿಂಗ್‌ರವರ ಕಛೇರಿ,  
ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮೀಸಲು ಪೊಲೀಸ್,  
7ನೇ ಪಡೆ, ಮಂಗಳೂರು  
ದಿನಾಂಕ: 19.06.2021.

**ನೇಮಕಾತಿ ಆದೇಶ**

- ವಿಷಯ: ಸ್ಟೆಷಲ್ ಲಿಸರ್ವ್ ಪೊಲೀಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ ಹುದ್ದೆಗೆ ಆಯ್ಕೆಯಾಗಿರುವ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ನೇಮಕಾತಿ ಆದೇಶ ನೀಡುವ ಕುರಿತು.
- ಉಲ್ಲೇಖ: 1 ಕೆ.ಎಸ್.ಆರ್.ಪಿ (ನೇಮಕಾತಿ ಮತ್ತು ಸೇವಾ ಷರತ್ತುಗಳು) ನಿಯಮಗಳು 2020 ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಹೆಚ್‌ಡಿ 188 ಪೊಲೀಸ 2018, ದಿನಾಂಕ: 06.05.2020  
2 ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಎಫ್‌ಡಿ (ಎಸ್.ಪಿ.ಎಲ್)/04/ಪಿಇಇ 2005, ದಿನಾಂಕ 31/03/2006.  
3 ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:ಒಇ/130/ಪೊಲೀಸ/2017 ದಿನಾಂಕ:18/09/2017.  
4 ಅಡಿಷನಲ್ ಡಿಪಿಪಿ, ನೇಮಕಾತಿ, ಬೆಂಗಳೂರು ರವರ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: 15/ನೇಮಕಾತಿ-4/2019-20, ದಿನಾಂಕ 28.03.2020.  
5 ಅಡಿಷನಲ್ ಡಿಪಿಪಿ, ನೇಮಕಾತಿ, ಬೆಂಗಳೂರು ರವರ ಜ್ಞಾಪನ ಸಂಖ್ಯೆ: 15/ನೇಮಕಾತಿ-4/2019-20, ದಿನಾಂಕ 11.02.2021.  
6 ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆಪಟ್ಟಿ ಪ್ರಕಟಣೆ ದಿನಾಂಕ 19.02.2021.  
7 ಅಡಿಷನಲ್ ಡಿಪಿಪಿ, ನೇಮಕಾತಿ, ಬೆಂಗಳೂರು ರವರ ಜ್ಞಾಪನ ಸಂಖ್ಯೆ: 15/ನೇಮಕಾತಿ-4/2019-20, ದಿನಾಂಕ 15.04.2021.  
8 ಈ ಕಛೇರಿಯ ಪರಿಷ್ಕೃತ ತಾತ್ಕಾಲಿಕ ಆಯ್ಕೆಪಟ್ಟಿ ಸಂಖ್ಯೆ: 8/ಆರ್.ಪಿ.ಸಿ. ನೇಮಕಾತಿ/ತಾ.ಪಟ್ಟಿ/2020-21, ದಿನಾಂಕ 23/04/2021.  
9 ಈ ಕಛೇರಿ ಭಾಗಶಃ 6 ಅಂತಿಮ ಆಯ್ಕೆಪಟ್ಟಿ ಪ್ರಕಟಣೆ ದಿನಾಂಕ:17/06/2021.

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ಕೆ.ಎಸ್.ಆರ್.ಪಿ. 7ನೇ ಪಡೆ ಮಂಗಳೂರು ಘಟಕದಲ್ಲಿ ಲಿಕ್ವಿಡ್‌ನ 180 ಸ್ಟೆಷಲ್.ಪಿ.ಸಿ. ಹುದ್ದೆಗಳನ್ನು ಭರ್ತಿಮಾಡಲು ಉಲ್ಲೇಖ(4)ರ ಪ್ರಕಾರ ಅಧಿಸೂಚಿಸಲಾಗಿತ್ತು. ಅದರಂತೆ ಸ್ಟೆಷಲ್ ಲಿಸರ್ವ್ ಪೊಲೀಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ (ಸುರುಷ) ಹುದ್ದೆಗಳಿಗೆ ದಿನಾಂಕ: 22.11.2020 ರಂದು ಅಖಿಲ ಪರಿಷ್ಕೃತ ನಡವಿ 1:5 ಅನುಪಾತದಂತೆ ಅರ್ಹ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ದಿನಾಂಕ: 28.01.2021 ಮತ್ತು 29.01.2021 ರಂದು ಸಹಿಷ್ಣುತೆ ಮತ್ತು ದೇಹದಾಂಡ್ಯತೆ ಪರೀಕ್ಷೆಗಳನ್ನು ನಡೆಸಲಾಗಿದ್ದು, ಅರ್ಹರಾಗಿರುವ ಅಭ್ಯರ್ಥಿಗಳು ಅಖಿಲ ಪರಿಷ್ಕೃತ ಮತ್ತು ಪಡೆದಿರುವ ಅಂಕಗಳು ಮತ್ತು ಮೀಸಲಾತಿ ಆಧಾರದ ಮೇರೆಗೆ ಹಾಗೂ ಉಲ್ಲೇಖಗಳಲ್ಲಿರುವ ಅಧಿಸೂಚನೆ ಮತ್ತು ಜ್ಞಾಪನಗಳನುಸಾರವಾಗಿ ನೇರ ನೇಮಕಾತಿ ಮೂಲಕ ನೀವು ವಿಶೇಷ ಮೀಸಲು ಪೊಲೀಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ ಹುದ್ದೆಗೆ ಆಯ್ಕೆಯಾಗಿದ್ದು, ರೂ.23500-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-11000-46400-1250-47650ರ ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಲಭ್ಯವಾಗುವ ವೇತನ ಹಾಗೂ ಇತರ ಭತ್ಯೆಗಳಿಗೆ ಅರ್ಹವಾಗುವಂತೆ ಹಾಗೂ ಮಾನ್ಯ ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯ ಮಂಡಳಿ ಮತ್ತು ಇತರ ಫನ ನ್ಯಾಯಾಲಯಗಳ ಮುಂದೆ ಉದ್ಧವಿಸುವ ವ್ಯಾಜ್ಯಗಳ ಬಗ್ಗೆ ನೀಡುವ ತೀರ್ಮಾನಗಳು ಮತ್ತು ಅಂತಿಮ ಆಯ್ಕೆಪಟ್ಟಿ ಒಳಪಟ್ಟಿರುವ ಷರತ್ತಿನ ಮೇರೆಗೆ ಹಾಗೂ ಯಾವುದೇ ಅವರಾಧ ಪ್ರಕರಣದಲ್ಲಿ ಭಾಗಿಯಾಗಿರುವುದು ಕಂಡು ಬಂದಲ್ಲಿ ಸೇವೆಯಿಂದ ವಜಾ ಮಾಡುವ ನಿಬಂಧನೆಯ ಮೇರೆಗೆ ನಿಮ್ಮನ್ನು ವಿಶೇಷ ಮೀಸಲು ಪೊಲೀಸ್ ಕಾನ್ಸ್ಟೇಬಲ್ ಹುದ್ದೆಗೆ ಈ ಘಟಕದಲ್ಲಿ ತಾತ್ಕಾಲಿಕವಾಗಿ ನೇಮಕ ಮಾಡಲಾಗಿದೆ.


ನೀವು ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಂಡ ದಿನದಿಂದ ಎರಡೂವರೆ (2½) ವರ್ಷಗಳ ಕಾಲ ಪ್ರೊಬೇಷನಲಿ ಅವಧಿ (Probationary Period) ಯನ್ನು ಪೂರೈಸಬೇಕಾಗಿರುತ್ತದೆ. ಈ ಪ್ರೊಬೇಷನಲಿ ಅವಧಿಯಲ್ಲಿ ಯಾವುದೇ ರೀತಿಯ ಅನರ್ಹತೆ ಕಂಡು ಬಂದಲ್ಲಿ, ಯಾವುದೇ ಕಾರಣ ನೀಡದೆ ನಿಮ್ಮನ್ನು ಕೆ.ಸಿ.ಎಸ್ (ಪ್ರೊಬೇಷನಲಿ) ನಿಯಮಗಳು 1977ರ ಪ್ರಕಾರ ಕೆಲಸದಿಂದ ತೆಗೆದು ಹಾಕಲಾಗುವುದು.

ನೀವು ದಿನಾಂಕ:25.06.2021ರ ನಂತರ 05.07.2021 ರೊಳಗಾಗಿ ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರಿಯಾದ ಕಮಾಂಡಿಂಗ್, 7ನೇ ಪಡೆ, ಕೆ.ಎಸ್.ಆರ್.ಪಿ. ಅನ್ಯೇಗೋಳ, ಕೋಣಾಜೆ, ಮಂಗಳೂರುರವರಲ್ಲಿ ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಳ್ಳುವುದು. ನಿಗದಿತ ಸಮಯದೊಳಗೆ ಹಾಜರಾಗದಿದ್ದಲ್ಲಿ ಯಾವುದೇ ಮುನ್ಸೂಚನೆಯನ್ನು ನೀಡದೆ

ನಿಮ್ಮ ನೇಮಕಾತಿಯನ್ನು ರದ್ದುಪಡಿಸಲಾಗುವ ಅಂತಿಮ ಅಧಿಕಾರವನ್ನು ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರವು ಹೊಂದಿರುತ್ತದೆ.

**ನೀವು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವ ಸಮಯದಲ್ಲಿ ಈ ಕೆಳಕಂಡ ಮೂಲ ದಾಖಲಾತಿಗಳನ್ನು ತಪ್ಪದೇ ಹಾಜರುಪಡಿಸಬೇಕು.**

1. ಇತ್ತೀಚಿನ ಪಾನ್‌ಕಾರ್ಡ್ ಮತ್ತು ಸ್ಟ್ಯಾಂಪ್ ಅಳತೆಯ ತಲಾ 04 ಭಾವಚಿತ್ರಗಳು
2. ಇಬ್ಬರು ಸ್ವತಂತ್ರ ಗಣ್ಯ ವ್ಯಕ್ತಿಗಳಿಂದ ಪಡೆದ ನಡತೆ ಪ್ರಮಾಣ ಪತ್ರ
3. ಸರ್ಕಾರಿ ಆಸ್ಪತ್ರೆಯ ಸರ್ಜನ್ ರವರಿಂದ ಪಡೆದ ವೈದ್ಯಕೀಯ (ಫಿಟ್ನೆಸ್) ಪ್ರಮಾಣ ಪತ್ರ ಮತ್ತು ರಕ್ತದ ಗುಂಪು ಹಾಗೂ ದೇಹದಲ್ಲರುವ ಶಾಶ್ವತ ಗುರುತಿನ ಚಿಹ್ನೆಯನ್ನು ನಮೂದಿಸತಕ್ಕದ್ದು.
4. ಆಧಾರ್ ಕಾರ್ಡ್
5. ಪಾನ್ ಕಾರ್ಡ್
6. ಅಭ್ಯರ್ಥಿಯ ಹೆಸರಿನಲ್ಲಿರುವ ಯಾವುದಾದರೂ ರಾಷ್ಟ್ರೀಕೃತ ಬ್ಯಾಂಕಿನ ಪಾಸು ಪುಸ್ತಕ ಮತ್ತು ಚೆಕ್ ಲೀಪ್ ತರುವುದು.
7. ನಿಗದಿಪಡಿಸಿದ ದಿನಾಂಕದೊಳಗೆ ನೀವು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವ ದಿನಾಂಕದಿಂದ ಇಲಾಖೆಯಲ್ಲಿ ಕನಿಷ್ಠ 05 ವರ್ಷಗಳ ಸೇವೆಯನ್ನು ಸಲ್ಲಿಸುವುದಾಗಿ ರೂ.1,00,000/- (ರೂಪಾಯಿ ಒಂದು ಲಕ್ಷ ಮಾತ್ರ) ಮುಚ್ಚಳಕ್ಕೆ ಪ್ರಮಾಣ ಪತ್ರವನ್ನು (Indemnity Bond) ರೂ.500-00 ಗಳ ಛಾಪಾ ಕಾಗದದಲ್ಲಿ ಸಲ್ಲಿಸತಕ್ಕದ್ದು.
8. ಅಭ್ಯರ್ಥಿಯು ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರಿಯ ಮುಂದೆ ವರದಿ ಮಾಡಿಕೊಳ್ಳುವ ಹಿಂದಿನ ದಿನ ಕಡ್ಡಾಯವಾಗಿ (RT-PCR) ಪರೀಕ್ಷೆ ಮಾಡಿಸಿಕೊಂಡು ವರದಿಯನ್ನು ತರುವುದು.

APPLICATION & ROLL NO	NAME & Aadhaar Number	Photo & Signature	Address	SELECTED CATEGORY	CASTE
APP : 8202063 ROLL: 3181150 DOB:15.08.1998	ANAND KALUNGARA 4129 9979 0643		ANAND KALUNGARA GOUDRA ONI NAVALGUND DHARWAD KARNATAKA-582208 Mobile no: 6364807594	2A-OTH-1	2A (KURAB)

**ಈ ನೇಮಕಾತಿ ಆದೇಶವು ಕೆಳಕಂಡ ನಿಬಂಧನೆಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ**

- 1) ಅಭ್ಯರ್ಥಿಗಳ ಆಯ್ಕೆ ಸಂಬಂಧವಾಗಿ ಮಾನ್ಯ ಕರ್ನಾಟಕ ಆಡಳಿತ ನ್ಯಾಯಮಂಡಳಿಯಲ್ಲಿ ಅಥವಾ ಇತರೆ ನ್ಯಾಯಾಲಯಗಳಿಂದ ಹೊರಚೀಲುವ ತೀರ್ಮಾನಗಳ ಆಧಾರದ ಮೇಲೆ ಕ್ರಮ ತೆಗೆದುಕೊಳ್ಳುವ ಅಧಿಕಾರವನ್ನು ನೇಮಕಾತಿ ಪ್ರಾಧಿಕಾರ ಹೊಂದಿರುತ್ತದೆ.
- 2) ಯಾವುದೇ ನ್ಯಾಯಾಲಯವು ನಿಮ್ಮ ನೇಮಕಾತಿಯನ್ನು ಅನೂರ್ಜಿತ ಮತ್ತು ಪರಿಣಾಮ ಶೂನ್ಯ/ಅನಿಯಮಿತಗೊಳಿಸಿದ್ದಲ್ಲಿ ಯಾವುದೇ ಕಾರಣಗಳಿಂದ ಆಯ್ಕೆಗೊಂಡ ಹುದ್ದೆಗೆ ಆನರ್ಹರಾಗಿ ಕಂಡುಬಂದಲ್ಲಿ ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವಾ(ಪರಿವೀಕ್ಷಣಾ) ನಿಯಮ 1977ರ ಪ್ರಕಾರ ಯಾವುದೇ ಮುನ್ಸೂಚನೆಯನ್ನು ನೀಡದೇ ಸೇವೆಯಿಂದ ಬಿಡುಗಡೆಗೊಳಿಸಲಾಗುವುದು.
- 3) ಪರಿಶೀಲನೆ ಅನುಷ್ಠಾನ ಕಡ್ಡಾಯಪಡಿಸಲಾದ ಕನ್ನಡ ಭಾಷಾ ಪರೀಕ್ಷೆಯಲ್ಲಿ ಉತ್ತೀರ್ಣತೆ ಹೊಂದತಕ್ಕದ್ದು. (ಎಸ್.ಎಸ್.ಎಲ್.ಸಿ ಯಲ್ಲಿ ಕನ್ನಡವನ್ನು ಪ್ರಥಮ ಅಥವಾ ದ್ವಿತೀಯ ಭಾಷೆಯಾಗಿ ಅಭ್ಯಾಸ ಮಾಡಿ ಉತ್ತೀರ್ಣತೆ ಹೊಂದಿದ್ದಲ್ಲಿ ಅನ್ವಯವಾಗುವುದಿಲ್ಲ)
- 4) ಈ ನೇಮಕಾತಿಯು ವಿಂಚಣಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಉಲ್ಲೇಖ(2)ರಲ್ಲಿ ಉಲ್ಲೇಖಿಸಿರುವ ಸರ್ಕಾರದ ಆದೇಶ ಹಾಗೂ ಮುಂದಿನ ದಿನಗಳಲ್ಲಿ ಆಲಿಂಧ್ರಾನ್ ಹೊರಡಿಸುವ ಪರಿಷ್ಕೃತ ಸರ್ಕಾರಿ ಆದೇಶಗಳ ನಿಬಂಧನೆಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.

- 5) ನೇಮಕಾತಿ ನಂತರ ಬುನಾದಿ ತರಬೇತಿ ಪಡೆಯಬೇಕಾಗಿರುತ್ತದೆ. ವೃಂದ ನೇಮಕಾತಿ ನಿಯಮಗಳಲ್ಲಿ ಸೂಚಿಸಿರುವಂತೆ ಬುನಾದಿ ತರಬೇತಿಯ ಅವಧಿಯಲ್ಲಿ ಕೈಗೊಳ್ಳಲಾಗುವ ಒಳಾಂಗಣ ಮತ್ತು ಹೊರಾಂಗಣ ಪರೀಕ್ಷೆ ಪ್ರಥಮ ಬಾರಿಗೆ ಅನುಶೀರ್ಷಾರಾದಲ್ಲಿ ಎರಡನೇ ಬಾರಿಗೆ ಅವಕಾಶ ನೀಡಿಲಾಗಿದ್ದು, ಒಂದು ವೇಳೆ 2ನೇ ಬಾರಿ ಉತ್ತೀರ್ಣರಾಗದಿದ್ದಲ್ಲಿ, ನಿಮ್ಮನ್ನು ಸೇವೆಯಿಂದ ದಿಮುಕ್ತಿಗೊಳಿಸಲಾಗುವುದು.
- 6) ಅಭ್ಯರ್ಥಿಗಳ ಜೇಷ್ಠತೆಯನ್ನು ಕೆ.ಸಿ.ಎಸ್.(ಜೇಷ್ಠತೆ) ನಿಯಮಗಳು 1957 ರ ನಿಯಮ(2) ರನ್ವಯ ಸ್ಟೆ.ಆರ್.ಪಿ.ಸಿ ಹುದ್ದೆಗಳ ಅಂತಿಮ ಆಯ್ಕೆಪಟ್ಟಿಯ ಅಂಕಗಳ ಅನುಸಾರ ಪರಿಗಣಿಸಲಾಗುವುದು.
- 7) ನೇಮಕಾತಿ ಹಾಗೂ ಸೇವಾ ಷರತ್ತುಗಳಿಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಆಗಿಂದಾಗ್ಗೆ ಜಾರಿಗೆ ಬರುವ ನಿಯಮ ಮತ್ತು ಆದೇಶಗಳಿಗೆ ಬದ್ಧರಾಗಿರತಕ್ಕದ್ದು.
- 8) ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪೊಲೀಸ್ (ಶಿಸ್ತು ನಡವಳಿಗಳು) ನಿಯಮಗಳು 1965 ತಿದ್ದುಪಡಿ ನಿಯಮ 1989 ಕ್ಕೆ ಬದ್ಧರಾಗಿರತಕ್ಕದ್ದು.
- 9) ಪರಿಶೀಲನೆ ಅಥವಾ ಅನುಮೋದನೆಗಾಗಿ ಗೊತ್ತುಪಡಿಸಲಾದ ತರಬೇತಿಯನ್ನು ಹೊಂದಿರುವುದು. ಇಲಾಖಾ ಪರೀಕ್ಷೆಗಳಲ್ಲಿ ಉತ್ತೀರ್ಣರಾಗದಿದ್ದರೆ, ದುರ್ನಡತೆ, ಅಶಿಸ್ತಿನ ವರ್ತನೆಗಳು ಕಂಡುಬಂದಲ್ಲಿ ಹಾಗೂ ಈ ಹುದ್ದೆಗೆ ನೇಮಕಾತಿ ಹೊಂದಲು ನೈಜ್ಯ ಮಾಹಿತಿಯನ್ನು ಮುಚ್ಚಿಟ್ಟು ಸುಳ್ಳು ಮಾಹಿತಿಯನ್ನು ನೀಡಿರುವುದು ಸಾಫೀತಾದಲ್ಲಿ ಯಾವುದೇ ಮುನ್ಸೂಚನೆಯನ್ನು ನೀಡದೆ ನಿಮ್ಮನ್ನು ಮೇಲಿನ ಕೆ.ಸಿ.ಎಸ್ ಪೂರ್ವೇಷನಲಿ ನಿಯಮಗಳು 1977 ರ ಪ್ರಕಾರ ಸೇವೆಯಿಂದ ತೆಗೆದು ಹಾಕಲಾಗುವುದು.
- 10) ನೇಮಕಗೊಂಡ ಅಭ್ಯರ್ಥಿಗಳು ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆ ನಿಯಮಗಳು 1958, ಕರ್ನಾಟಕ ಪೊಲೀಸ್ ಕಾಯ್ದೆ 1963, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪೊಲೀಸ್ (ಶಿಸ್ತು ನಡವಳಿಗಳು) ನಿಯಮಾವಳಿ 1965 ತಿದ್ದುಪಡಿ 1989, ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆ(ಪೂರ್ವೇಷನಲಿ) ನಿಯಮಾವಳಿ 1977 ರ, ಕರ್ನಾಟಕ ನಾಗರಿಕ ಸೇವೆ (ನಡತೆ) ನಿಯಮಾವಳಿ 1966, ಕರ್ನಾಟಕ ಪೊಲೀಸ್ ಮ್ಯಾನುವಲ್, ಈ ನಿಯಮಾವಳಿಗಳಿಗೆ ಹಾಗೂ ಇವುಗಳ ಬಗ್ಗೆ ಆಗಿಂದಾಗ್ಗೆ ಮಾಪನಿಸಲಾಗುವ ತಿದ್ದುಪಡಿ ನಿಯಮಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತೀರಿ.
- 11) ನೇಮಕಗೊಂಡ ಅಭ್ಯರ್ಥಿಗಳಿಗೆ ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ:ಎಫ್.ಡಿ(ಎಸ್.ಪಿ.ಎಲ್) 04 ಪಿಇಐ 2005 ದಿನಾಂಕ 31/03/2006 ರಲ್ಲಿ ಆದೇಶಿಸಿರುವಂತೆ ದಿನಾಂಕ:01/04/2006 ರ ನಂತರ ಸರ್ಕಾರಿ ಸೇವೆಗೆ ನೇಮಕಗೊಂಡ ನೌಕರರು ನಿವೃತ್ತಿ ವೇತನಕ್ಕೆ ಅರ್ಹರಿರುವುದಿಲ್ಲ ಹಾಗೂ ನೂತನ ಸಿಂಚಣಿ ಯೋಜನೆ ವ್ಯಾಪ್ತಿಗೆ ಬರುವುದರಿಂದ ನಿಮ್ಮ ಮೂಲ ವೇತನ ಮತ್ತು ತುಟ್ಟ ಭತ್ಯೆಯ ಒಟ್ಟು ಮೊತ್ತದ ಶೇಕಡ 10 ರಷ್ಟು ಭಾಗವನ್ನು ಪ್ರತಿ ಮಾಹೆಯ ವೇತನದಲ್ಲಿ "ನಿವೃತ್ತಿ ಸೌಲಭ್ಯದ ವಂತಿಗೆ" ಕಡಾಯಿಸಲಾಗುವುದು.
- 12) ಅಭ್ಯರ್ಥಿಯು ಕರ್ತವ್ಯಕ್ಕೆ ಹಾಜರಾಗುವ ಸಮಯದಲ್ಲಿ ಯಾವುದೇ ಪ್ರಯಾಣ ಭತ್ಯೆಗೆ ಅರ್ಹರಿರುವುದಿಲ್ಲ.
- 13) ನೇಮಕಗೊಂಡ ಅಭ್ಯರ್ಥಿಗಳು ಕರ್ತವ್ಯಕ್ಕೆ ವರದಿ ಮಾಡಿಕೊಂಡ ಕೊಡಲೇ ಇಜಿಐಎಸ್ ವಂತಿಗೆ ರೂ.240/- ನ್ನು ಕಡ್ಡಾಯವಾಗಿ ಪಾವತಿಸುವುದು ಮತ್ತು ಕರ್ನಾಟಕ ರಾಜ್ಯ ಮಿಮಾ ಇಲಾಖೆಗೆ ಕಡ್ಡಾಯ ವಿಮಾದಾರರಾಗಿ ಮಿಮಾ ಮೊತ್ತ ಮಾಸಿಕ ಕಂತು ರೂ.2100/- ಗಳನ್ನು ಪಾವತಿಸಿದ ಹೊರತು ವೇತನವನ್ನು ಡ್ರಾ ಮಾಡತಕ್ಕದ್ದಲ್ಲ.
- 14) ಈ ನೇಮಕಾತಿ ಆದೇಶವು ತಾತ್ಕಾಲಿಕವಾಗಿದ್ದು, ಉಚ್ಚ ನ್ಯಾಯಾಲಯ/ಕೆ.ಎ.ಐ ಯಲ್ಲಿ ಉದ್ಧರಿಸಬಹುದಾದ ಪ್ರಕರಣಗಳಲ್ಲಿ ಫನ ನ್ಯಾಯಾಲಯವು ನೀಡಬಹುದಾದ ತೀರ್ಪಿನ ಆದೇಶದಲ್ಲಿ ನೀಡುವ ಷರತ್ತಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ. ಹಾಗೂ ಪರಿಷ್ಕರಣೆಗೊಳಿಸಬಹುದಾಗಿದೆ.

(ಆ ಎಂ.ಪ್ರಸಾದ್)

ಕಮಾಂಡೆಂಟ್

7ನೇ ಪಡೆ, ಕೆಎಸ್ಆರ್ಪಿ, ಮಂಗಳೂರು

ಗೆ.

(ನೊಂದಣಿ ಅಂಚೆ ಮೂಲಕ ಸ್ವೀಕೃತಿ ಬಾಕಿ ಸಮೇತ ಕಳುಹಿಸಿದೆ)

ANAND KALUNGARA

GOUDRA ONI

NAVALGUND

DHARWAD

KARNATAKA-582208

Mobile no: 6364807594

ಪ್ರತಿ: 1. ಲೆಕ್ಕ-1, ನಿಬ್ಬಂದಿ-2 ಶಾಖೆ ರವರುಗಳಿಗೆ ಸೂಕ್ತ ಕ್ರಮಕ್ಕಾಗಿ.

2. ಕಛೇರಿ ಆದೇಶ ಸುಸ್ತುಕಕ್ಕೆ.

**NAVA VIKAS CREDIT SOCHARDA SAHAKARI NIYAMITA, SHALAVADI**

**REG NO: AR-15/R.S.S/REG./4008/2016-17 DATE : 19-11-2016**

**SHALAVADI -582208**



**IDENTY CARD**



**Veena.R.Kanavi**

**Date of Birth : 29-08-2000**

**Designation : Ac/Cashier**

**Father's Name : Raveendra**

**Qualification : B.Com**

**Resi Address : At & post:Navallii**

**-582202**

**tq: Annigeri Dist: Dharwad**

**Chief Executive Officer**  
**NVCSNS**

Telephone/FAX No. 08028478411

**REGD POST WITH AD**  
Frontier HQrs (Spl Ops)  
Odisha at Bangalore  
PO. AFS Yelahanka  
Bangalore-560 063

Dated, the 10 March 2021.

No 836/RACT(GD)CA/FTR BGLR/20/2437

ROLL NO 9004036144  
LAKSHMI LAMANI  
D/O RAMANNA  
VILL - ASHARYA COLONY KIRESUR, POST - ~~HIREKUR~~  
TQ - HUBLI, DISTT - DHARAWAD  
STATE - KARNATAKA - 581209.

**OFFER OF APPOINTMENT FOR THE POST OF CONSTABLE (GD/MAHILA) IN BSF  
THROUGH SSC- 2018**

Refer your application for the post of CONSTABLE (GD/MAHILA) in Border Security Force and consequent upon qualifying the prescribed recruitment tests for the above post, I am directed to inform that you have been provisionally selected for the post of CONSTABLE (GD/MAHILA) in BSF in the Pay Matrix Level-3, Pay Scale of Rs.21,700-69,100/- of 7<sup>th</sup> CPC (Revised Structure) and other allowances admissible from time to time.

2. Your appointment to the above post is subject to the following terms and conditions:

- (a) The appointment is 'PROVISIONAL' till receipt of a "no adverse" character and antecedents verification report from the concerned Civil Authorities. In the event of receipt of any adverse report from the Civil Authorities your services will be terminated immediately without any prior notice.
- (b) You will be governed by the provisions of BSF Act-1968 and BSF Rules-1969 as amended from time to time and other Central Government Orders, Rules and Regulations as applicable from time to time.
- (c) Initially you will be on probation for a period of two years, which may be extended by the appointing authority for such further period or periods not exceeding one year, for reasons to be recorded in writing. During the period of probation, if the appointing authority considers that you are not likely to become an efficient member of the Force due to any reason, your services can be terminated without assigning any reasons or without any advance notice.
- (d) The post is temporary but likely to be made permanent in due course. In case the temporarily post is abolished, your services shall be terminated without assigning any reason.
- (e) If you tender resignation from service within a period of 10 years for reasons other than accepting a job under Central or State Government for which cadre clearance has been granted, your resignation may be accepted only after you refund to the Government training cost or 3 months' pay and allowances last drawn by you or if you have not completed three months service, on the basis of pay and allowances to which you are entitled in the month which you tender your resignation, whichever is higher.

Contd...P/2



- (f) In addition to admissible pay and allowances, you will be entitled to free Govt accommodation/ HRA, Uniform Allowances (annually) and Ration Money Allowances, etc a per admissibility from time to time.
- (g) On your joining at Training Institution, you will be examined by Medical Officer to detect/discover any disease/disability/accidental injury acquired during the intervening period of initial medical examination & date of joining and you will be allowed to join only on being found "**FIT**".

3. You will be required to produce following **original documents** along with a photocopy of each duly self-attested at the time of joining in BSF:-

- (a) Character certificate from two Gazetted Officers as per **specimen** attached to this letter.
- (b) Certificate of all education and other technical qualifications.
- (c) Matriculation or equivalent certificate as proof of age.
- (d) Original Domicile Certificate (Preferably Electronic certificate) issued or countersigned by an officer not below Tehsildar or SDO/SDM of the area where you originally reside.
- (e) Original Scheduled Caste (SC), Scheduled Tribe (ST) or Other Backward Classes (OBC) certificate (Preferably Electronic Certificate) issued by notified Competent Authority in the prescribed format.
- (f) 06 copies of recent colour passport size photographs of candidate and 02 copies of joint recent colour photographs with spouse, if married.
- (g) Candidate's copy of PST/PET & Medical documents.
- (h) A Saving Bank account in your name be opened in the State Bank of India located in your locality/District after completion of Know Your Customer (KYC) formalities and should be in possession of ATM Card/Cheque Book and front page of your saving bank account (in SBI) alongwith cancelled cheque while reporting for crediting your salary in the SB account on appointment.
- (k) Copies of PAN Card & Aadhar Card etc.

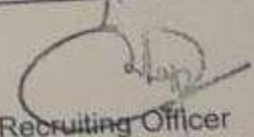
You will not entitled for any TA/DA on joining your first appointment.

The offer of appointment is further subject to: -

- (i) "Provisions of Rules-7 of BSF Rules-1969 which envisages that a person who has entered into or contracted a marriage with a person having spouse living or who having a spouse living has entered into or contracted a marriage with any person shall not be eligible for appointment in the Force".
- (ii) Taking of on oath of allegiance/faithfulness to the constitution of India (or making a solemn affirmation to that effect in the prescribed form).

(In case, any of above conditions are not fulfilled, the Department will not entertain any claim for damages and other losses suffered by you).

6. You will be put through the prescribed Basic Training in a BSF Training Centre. Failure in Basic Training shall render you unfit for further retention in the Force.
7. You shall be liable to serve in any part of India or abroad.
8. The appointment is provisional and subject to conditions mentioned above and your character and antecedents, education and the Caste/Tribe/OBC certificates being verified through proper channel. If the verification reveals that any of your claim/information is false, your services can be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code/BSF Act or any other law.
9. You will be entitled to the pensionary benefits as per new restructured **DEFINED CONTRIBUTORY PENSION SYSTEM** applicable for the entrants to be Central Government Service from Jan'2004. Therefore, you would make monthly contribution @ 10% of the Basic Pay and DA towards the new pension system from the date of appointment.
10. If you accept this offer of appointment, you may report at **STC BSF Tekanpur, Post - Tekanpur, Distt - Gwalior (Madhya Pradesh) on 01<sup>st</sup> April 2021 repeat 01<sup>st</sup> April 2021** for completion of appointment formalities and further duties failing which this offer of appointment would automatically lapse.
11. **Adm/Joining Instructions:-**
- You must be in possession of sufficient money to meet your day to day expenditure as getting of initial salary may take one or two months.
  - You must carry of seasonal clothing as well as civies, day-to-day personal use items and light bedding.
  - Keeping in view the prevailing COVID-19 pandemic in the county, you must be in possession of negative test report of COVID-19 at the time of joining at STC BSF Tekanpur.
  - The nearest Railway Station of **STC BSF Tekanpur is Gwalior, from Gwalior Railway Station to STC BSF Campus, Tekanpur, (Madhya Pradesh) by road in BSF vehicle.**
  - Help line number of **STC BSF Tekanpur is 07524-275436 & Help line number of Ftr HQ (Spl Ops) BSF Odisha at Bangalore is 080-28478411.** BSF RTO is also available in Gwalior Railway Station. You can contact with BSF RTO Gwalior for your convenience from Gwalior Railway Station to STC BSF Tekanpur. Contact number of **RTO BSF Gwalior is 9399204172/7879519352.**

  
 Recruiting Officer  
 For IG Ftr HQ (Spl Ops)  
 BSF Odisha, Bglr



- Copy to:
- 1) Ftr HQ (Spl Ops) BSF Odisha, Bglr
  - 2) STC BSF Tekanpur
  - 3) Dossier of the indvl
  - 4) File

for information please.  
 for info alongwith dossier of above  
 indvl to complete enrolment  
 formalities on reporting.

ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಜಿಲ್ಲಾ ಪಂಚಾಯತ, ಧಾರವಾಡ

ಉಪನಿರ್ದೇಶಕರ ಕಾರ್ಯಾಲಯ, ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಧಾರವಾಡ ಜಿಲ್ಲೆ, ಧಾರವಾಡ.

ಸಾಂಖ್ಯೆ/ಪ.ಪ್ರಾ.ಶಾ.ಶಿ.ನೇ/45/2019-20

ದಿನಾಂಕ: 02-06-2020

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-:ಪ್ರಸ್ತಾವನಾ:-

ವಿಷಯ:-2019-20ನೇ ಸಾಲಿನಲ್ಲಿ 6 ರಿಂದ 8ನೇ ತರಗತಿಯಲ್ಲಿನ ಸರ್ಕಾರಿ ಪ್ರಾಥಮಿಕ ಶಾಲೆಗಳಿಗೆ ಪದವೀಧರ ಸಹಶಿಕ್ಷಕರಾಗಿ ನೇಮಕಾತಿ ಆದೇಶ ನೀಡುವ ಬಗ್ಗೆ.

ಉಲ್ಲೇಖ:-1.ಸರ್ಕಾರದ ಅಧಿಸೂಚನೆ ಸಂಖ್ಯೆ: ಇಡಿ 94 ಪಿಬಿಎನ್ 2018 ದಿನಾಂಕ: 22/8/2018, -22/02/19, ತಿದ್ದುಪಡಿ ಮತ್ತು ಸೇರ್ಪಡೆ ಆದೇಶ ದಿನಾಂಕ: 25/02/2019.

2.ಆಯುಕ್ತರ ಕಛೇರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಸಿಎಸಿ-05/ಪ.ಪ್ರಾ.ಶಾ.ಶಿ.ನೇ.ಪ/ಭ.ಪ್ರ/31/2019-20 ದಿನಾಂಕ: 08-11-2019.

3. ಆಯುಕ್ತರ ಕಛೇರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಸಿಎಸಿ-05/ಪ.ಪ್ರಾ.ಶಾ.ಶಿ.ನೇ./01/2019-20. -ದಿನಾಂಕ: 19-12-2019.

4. ಆಯುಕ್ತರ ಕಛೇರಿ ಆದೇಶ ಸಂಖ್ಯೆ: ಸಿಎಸಿ-05/ಪ.ಪ್ರಾ.ಶಾ.ಶಿ.ನೇ./01/2019-20. -ದಿನಾಂಕ: 01-01-2020.

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ಪ್ರಸ್ತಾವನೆ:

ಸಾರ್ವಜನಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ, ಧಾರವಾಡ ಜಿಲ್ಲೆಯಲ್ಲಿನ 6 ರಿಂದ 8ನೇ ತರಗತಿಯ ಸರ್ಕಾರಿ ಪ್ರಾಥಮಿಕ ಶಾಲೆಗಳಿಗೆ ಪದವೀಧರ ಸಹಶಿಕ್ಷಕರ ಹುದ್ದೆಗಳಿಗೆ ಅರ್ಹ ಅಭ್ಯರ್ಥಿಗಳನ್ನು ಆಯ್ಕೆ ಮಾಡಿಕೊಳ್ಳಲು ಉಲ್ಲೇಖ(1) ರಲ್ಲಿನ ಉಲ್ಲೇಖ(2) ರನ್ವಯ ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪತ್ರದಲ್ಲಿ ಅಧಿಸೂಚನೆ ಪ್ರಕಟಿಸಲಾಗಿತ್ತು. ಅದರಂತೆ ಉಲ್ಲೇಖ(3) ರನ್ವಯ ಶಾಖಾತ್ಮಕ ಆಯ್ಕೆಪಟ್ಟಿಯನ್ನು ಪ್ರಕಟಿಸಲಾಗಿ ನಂತರ ಆಯ್ಕೆಪಟ್ಟಿಗೆ ಅಭ್ಯರ್ಥಿಗಳಿಂದ ಸಲ್ಲಿಸಲಾದ ಅರ್ಜಿಗಳನ್ನು ನಿಯಮಾನುಸಾರ ಪರಿಶೀಲಿಸಿ, ಉಲ್ಲೇಖ(4)ರನ್ವಯ ಮುಖ್ಯ ಆಯ್ಕೆ ಪಟ್ಟಿಯನ್ನು ಪ್ರಕಟಿಸಲಾಗಿದೆ. ಅದರಂತೆ ಉಲ್ಲೇಖ(3)ರ ನೇಮಕಾತಿ ನಿಯಮಗಳು ಮತ್ತು ಕಾಲ ಕಾಲಕ್ಕೆ ಹೊರಡಿಸಿದ ಸರ್ಕಾರಿ ಆದೇಶಗಳಂತೆ, ಅಭ್ಯರ್ಥಿಗಳನ್ನು ವಿವಿಧ ಹಂತದ ಮೀಸಲಾತಿಗೆ ಅನುಗುಣವಾಗಿ ಮುಖ್ಯ ಆಯ್ಕೆ ಪಟ್ಟಿಯಲ್ಲಿ ಪರಿಗಣಿಸಿ ಈ ಜಿಲ್ಲೆಗೆ ಹಂಚಿಕೆ ಮಾಡಲಾದ ನೇಮಕಾತಿ ಸ್ಥಳ ಆಯ್ಕೆ ಕುರಿತು ಕೌನ್ಸಿಲಿಂಗ್‌ನಲ್ಲಿ ಅವರೇ ಸ್ವ ಇಚ್ಛೆಯಿಂದ ಆಯ್ಕೆ ಮಾಡಿಕೊಂಡ ಸ್ಥಳಕ್ಕೆ ನೇಮಕಾತಿ ಸ್ಥಳನಿಯುಕ್ತಿಗೊಳಿಸಿ ಆದೇಶಿಸುವುದಾಗಿದೆ.

ಆದೇಶ:

ಉಲ್ಲೇಖ(1) ರಲ್ಲಿ ನಮೂದಿಸಿದ ಅಧಿಸೂಚನೆ ಮತ್ತು ಪ್ರಸ್ತಾವನೆಯಲ್ಲಿ ವಿವರಿಸಿದ ಅಂಶಗಳ ಅಧಾರದನ್ವಯ ಮತ್ತು ಉಲ್ಲೇಖ(4) ರನ್ವಯ ಮುಖ್ಯ ಪಟ್ಟಿಯಲ್ಲಿ ಆಯ್ಕೆಗೊಂಡಿರುವ, ಈ ಕೆಳಗೆ ನಮೂದಿಸಲಾಗಿರುವ ಅಭ್ಯರ್ಥಿಗಳ 27650-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-52650 ವೇತನ ಶ್ರೇಣಿಯಲ್ಲಿ ಸರ್ಕಾರಿ ಪ್ರಾಥಮಿಕ ಶಾಲಾ ಪದವೀಧರ ಸಹಶಿಕ್ಷಕರ ಹುದ್ದೆಗೆ ಸರ್ಕಾರದಿಂದ ಕಾಲ ಕಾಲಕ್ಕೆ ಹೊರಡಿಸಿದ ಆದೇಶಗಳನ್ವಯದಿಂದ ಹಾಗೂ ಈ ಕೆಳಗಿನ ವಿಬಂಧನೆಗಳಿಗೆ ಒಳಪಟ್ಟು ನೇಮಕಾತಿ ಆದೇಶ ಜಾರಿಗೊಳಿಸಲಾಗಿದೆ.

ಆಯ್ಕೆ ಪಟ್ಟಿಯ ಕ್ರಮ	ಆಯ್ಕೆಯಾದ ಅಭ್ಯರ್ಥಿಯ ಹೆಸರು ಮತ್ತು ವಿಳಾಸ	ಜನ್ಮ ದಿನಾಂಕ ಆಯ್ಕೆ ಪ್ರವರ್ಗ	ಸ್ಥಳ ನಿಯುಕ್ತಿ ಮಾಡಿದ ಹುದ್ದೆ/ ವಿಷಯ, ಮಾಧ್ಯಮ ಹಾಗೂ ಸ್ಥಳ ನಿಯುಕ್ತಿ ಮಾಡಿದ ಶಾಲೆಯ ವಿಳಾಸ
71 5008841	SUDHA NALAVADI DYAMAVVAN GUDI ONI, HEBSUR, HEBSUR,KARNATAKA, -581209.	05-Apr-88 3A_WM	GHPS CHIKNARTI KUNDAGOL DESIG : GPT SUBJECT Social Science Kannada

ನಿಬಂಧನೆಗಳು :

1. ಅಭ್ಯರ್ಥಿಯು ಅರ್ಹ ಸಲ್ಲಿಸುವ ವೇಳೆಯಲ್ಲಿ ಯಾವುದೇ ತಪ್ಪು ಮಾಹಿತಿ ನೀಡಿದ್ದಲ್ಲಿ ಹಾಗೂ ಅಭ್ಯರ್ಥಿಯ ಆಯ್ಕೆ ಮತ್ತು ನೇಮಕಾತಿಯಲ್ಲಿ ಯಾವುದೇ ಲೋಪ ದೋಷಗಳು ಕಂಡುಬಂದಲ್ಲಿ ನೇಮಕಾತಿಯನ್ನು ಯಾವುದೇ ಮುನ್ನೂಚನೆ ನೀಡದೇ ರದ್ದುಪಡಿಸಲಾಗುವುದು.
2. ಮೇಲ್ಕಂಡ ಅಭ್ಯರ್ಥಿಯ ನೇಮಕಾತಿ ಶಾಖಾತ್ಮಕವಾಗಿದ್ದು, ಅವರ ನೇಮಕಾತಿ ಮತ್ತು ಸೇವಾ ಪರಮ್ಪುಗಳು ಆಗಿದ್ದಾಗ ಜಾರಿಯಲ್ಲಿರುವ ನಿಯಮಾವಳಿ ಮತ್ತು ಸರ್ಕಾರದ ಆದೇಶಗಳಿಗೆ ಒಳಪಟ್ಟಿರುತ್ತದೆ.
3. ನಂತರ ಅಭ್ಯರ್ಥಿಯು 1977ರ ಕರ್ನಾಟಕ ಶಾಖಾತ್ಮಕ ನೇಮಕಾತಿ ನಿಯಮಗಳಿಗೆ ಒಪ್ಪಿರಬೇಕಾಗುತ್ತದೆ.

ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
ಜಿಲ್ಲಾ ಪಂಚಾಯತ ಧಾರವಾಡ

ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿಗಳ ಕಾರ್ಯಾಲಯ, ಕುಂದಗೋಳ

Email-id:beokundagol@rediffmail.

Phone.No08304-290270

ಸಂಖ್ಯೆ/ನೇಮಕ/ಹಾಜರಾತಿ/6ರಿಂದ8/2020\*20

ದಿನಾಂಕ : 05-06-2020

ಜ್ಞಾಪನ

ವಿಷಯ:2019-20ನೇ ಸಾಲಿನಲ್ಲಿ 6 ರಿಂದ 8 ನೇ ತರಗತಿಯಲ್ಲಿನ ಸರ್ಕಾರಿ ಪ್ರಾಥಮಿಕ ಶಾಲೆಗಳಿಗೆ ಪದವೀಧರ ಸಹ ಶಿಕ್ಷಕರಾಗಿ ನೇಕಮಾತಿ ಆದೇಶ ನೀಡಿದ್ದು ಜಾಲನಾ ಆದೇಶ ನೀಡುವ ಕುರಿತು ಉಲ್ಲೇಖ:ಮಾನ್ಯ ಉಪನಿರ್ದೇಶಕರು ಸಾ ಶಿ ಇಲಾಖೆ ಧಾರವಾಡ ಅವರ ಜ್ಞಾಪನ ಸಂಖ್ಯೆ:ಇ2/ಪ್ರಾಶಾತಿ/10/2019-20 ದಿನಾಂಕ:20-05-2020

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ಮೇಲ್ಕಂಡ ವಿಷಯ ಹಾಗೂ ಉಲ್ಲೇಖಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸರ್ಕಾರಿ ಕನ್ನಡ ಹಿರಿಯ ಪ್ರಾಥಮಿಕ ಶಾಲೆಗಳಲ್ಲಿ ಖಾಲಿ ಇರುವ ಶಿಕ್ಷಕರ ಹುದ್ದೆಗೆ 6 ರಿಂದ 8 ನೇ ತರಗತಿಯಲ್ಲಿನ ಸರ್ಕಾರಿ ಪ್ರಾಥಮಿಕ ಶಾಲೆಗೆ ಪದವೀಧರ ಸಹ ಶಿಕ್ಷಕರಾಗಿ ನೇಕಮಾತಿ ಮಾಡಿ ಆದೇಶ ನೀಡಿದ್ದು ಇರುತ್ತದೆ. ಸಂಬಂಧಪಟ್ಟ ಶಾಲೆಗೆ ದಿನಾಂಕ:05-06-2020 ರಂದು ಶಾಲೆಗೆ ಹಾಜರಾಗುವಂತೆ ಈ ಮೂಲಕ ಆದೇಶ ನೀಡಲಾಗಿದೆ.

ಅನಂ	ಶಿಕ್ಷಕ/ಕಿಯರ ಹೆಸರು	ಶಾಲೆಯ ಹೆಸರು
01	ಸುಧಾ ವೆ ನಲವಡಿ ಸ ಶಿ ಸಮಾಜ ವಿಜ್ಞಾನ ಶಿಕ್ಷಕಿಯರು	ಸರ್ಕಾರಿ ಹಿರಿಯ ಪ್ರಾಥಮಿಕ ಶಾಲೆ ಹಿರೇನರ್ತಿ

ಕ್ಷೇತ್ರ ಶಿಕ್ಷಣಾಧಿಕಾರಿಗಳು  
ಕುಂದಗೋಳ ಜಿಲ್ಲಾ ಧಾರವಾಡ.

ಗೆ:

✓ ಸುಧಾ ವೆ ನಲವಡಿ ಸ ಶಿ  
ಪ್ರತಿ ಮಾಹಿತಿಗಾಗಿ

1)ಮುಖ್ಯಶಿಕ್ಷಕರು ಸರ್ಕಾರಿ ಹಿರಿಯ ಪ್ರಾಥಮಿಕ ಶಾಲೆ ಹಿರೇನರ್ತಿ ಇವರಿಗೆ ಸದರಿ ಶಿಕ್ಷಕರನ್ನು ಹಾಜರಪಡಿಸಿಕೊಳ್ಳಲು ತಿಳಿಸಿದೆ.

ಪ್ರತಿಯನ್ನು ಆದರಪೂರ್ವಕವಾಗಿ ಮಾಹಿತಿಗಾಗಿ

ಉಪನಿರ್ದೇಶಕರು ಸಾ ಶಿ ಇಲಾಖೆ ಧಾರವಾಡ

01 09:37

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**"FERTILISER MARKETING THRU COOPERATIVES"**  
(FOR personnel of Cooperative Karnataka state)

(18 – 21 November, 2022)

**VIJAY CHANNAPPA**

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FMDI- IFFCO Colony, Sector-17B, Gurgaon Ph: 0124-2341165

Mob: 9910757697

Tele: 08482-237281

Air Force Station  
Bidar – 585 401

BDR/PF/HKS/PC

// Apr 22

**RAMESH BASAPPA ARER**  
**S/O BASAPPA,**  
**PATIL PLOT, KALLIMATH,**  
**NAVALGUND,**  
**DIST: DHARWAD**  
**KARNATAKA- 582208**

**APPOINTMENT OFFER : HOUSE KEEPING STAFF (HKS)**

1. I, Air Commodore Sameer Sondhi, AOC, Air Force Station Bidar, hereby offer **Shri RAMESH BASAPPA ARER**, DOB: **05 May 1997**, S/o **BASAPPA**, Category: **EWS**, temporary appointment of **House Keeping Staff (HKS)** in the pay band of **Rs.5200-20200** at Level 1, Index 1, **Rs. 18,000/-** of pay matrix of 7<sup>th</sup> CPC. You will be entitled to draw dearness and other allowances at the rates admissible to the Central Government Servants, subject to the conditions laid down in the rules and orders governing the grant of such allowances in force from time to time.
2. You will be on Probation for a period of **TWO** years from the date of appointment. In case your performance/conduct is not found to be satisfactory, your services will be liable to be terminated at any time during or at the end of the period of probation (including extended period, if any) without any notice or pay in lieu.
3. You will be governed by the rules/regulations that are in force and as may be amended from time to time.
4. No travelling allowance will be admissible on your first joining duty.
5. You will be required to make your own arrangements for accommodation.
6. You will be subject to an **All India Service Liability**.
7. You will be governed by the New restructured defined Contribution Pension Scheme as notified by the Central Government and not by the earlier defined Benefits Pension Scheme.



*Principal,*

NTSS's Shri Shantara Arts &  
Commerce College, Navalgund

## Notice

Date: 06-2010

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8. The appointment will be subject to submission of a declaration (in the prescribed form) to the effect that you: -

(a) Have not entered into or contracted marriage with a person having a spouse living,

Or


(b) Having a spouse living has not entered into or contracted a marriage with any other person. You will be eligible for appointment provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such persons and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

9. The appointment will be further subject to submission of original Scheduled Caste/ Scheduled Tribe/ OBC certificates wherever it is applicable.

**Note:** The appointment is provisional and is subject to the caste certificate being verified through the proper channel. If the verification reveals that the claim of the candidate to belong to SC/ST/OBC is false, the services of such candidate will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provision of the Indian Penal Code for production of false certificate.

10. The appointment is provisional and is subject to verification of Educational Qualifications and other certificates by the concerned unit from the appropriate authorities.

11. If willing to accept the offer of appointment, you may report to Civil Admin Section, Air Force Station Bidar, within 20 days from the date of receipt of this letter, failing which the offer will be treated as cancelled.

  
(Sameer Sondhi)  
Air Cmde  
Air Officer Commanding  
AF Station Bidar